IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

:

MATTHEW RALSTON

: Plaintiff :

NO: 2:19-cv-01539

v.

MITCHELL GARABEDIAN, ESQ., et al. :

•

Defendants.:

PLAINTIFF'S PRETRIAL CONFERENCE MEMORANDUM

I. NATURE OF CASE AND BASIS FOR JURISDICTION

This case stems from the Defendants' outrageous scheme, where they falsely accused Plaintiff of deplorable conduct in order to extort a contingent fee and monetary payoff. They published these statement to Plaintiff's supervisors and peers, which caused irreparable damage to the reputation he held amongst his colleagues and the bearding school community that he has served for over twenty years.

This Court has subject matter jurisdiction in this case pursuant to 28 U.S.C. § 1332. The Defendants are citizens of states other than which the Plaintiff is a citizen. The amount in controversy substantially exceeds the requirement for Federal Diversity Jurisdiction and to guarantee a jury trial, exclusive of interest and costs. This Court has jurisdiction over the parties because the Defendants targeted their specific statements, publications, and tortious conduct at issue in this action directly toward and in Montgomery County, Pennsylvania.

II. BRIEF STATEMENT OF FACTS

This a defamation action where Plaintiff has sued a former student and his lawyer for sending false and extortionate letters to Plaintiff's former employer, which accused him of

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sexually abusing the former student. The former student is Defendant Poulos. The attorney is Defendant Mitchell Garabedian.

Defendant Poulos was born into a family of success and wealth but was unable to meet the expectations of society. Once his mom, Mary Ellen Poulos (his last resort and only true friend), threatened to cut him off after he swindled his trust funds, he told her all of his problems were a result of being "assaulted" at The Hill School where she forced him to attend (where her former U.S. Senator step-father attended).

Mary Ellen then created a life for Kurtis as an alleged victim, putting his apartment next to hers, telling all her friends that all his behavior and criminal problems were because he was "sexually abused" when he was at The Hill School. Poulos went along with it. Then The Hill School sent an email to alumni informing them that they were doing a proactive review of historical allegations of sexual abuse because other prominent Ivy-League-feeder-boarding schools were getting hammered (rightfully) in the press during the "Me-too" movement. Poulos saw this and forwarded it to his mom to double down on his new victim role.

Mary Ellen was searching New York Times articles against other boarding schools and stumbled upon an article where Defendant Mitchell Garabedian was quoted. She called him up and Garabedian told her that the individuals who The Hill School hired to do the proactive review (prominent Cozen O'Conner attorneys) are just there "to help them cover it all up." Mary Ellen then tells Defendant Poulos to call Garabedian and tell his story. Poulos cannot come clean so does what his mother says.

In December 2017, Poulos called Garabedian and fed him the 'who, what, where, and when." Garabedian and Poulos knew the Statute of Limitations had expired by more than 9 years

in Pennsylvania. They signed a contingent fee agreement expressly agreeing that no lawsuit would be filed but that Garabedian would represent Poulos for "claims" against the School.

Months go by and there's no communication between the Defendants. Then, out of the blue, Garabedian sends a letter to the School in April 2018 reporting Poulos' claims and demands a million (\$1,000,000.00) dollars from the School accusing Plaintiff of being the abuser. Poulos had no idea the letter was going to be sent. Poulos thought Garabedian would be contacting the School and not identifying the name of the alleged abuser. He also thought he would never have to go public.

The School immediately responds to Garabedian asking for more information so they can investigate the serious charges; but 8 months go by before Garabedian ever contacts them — despite the School's repeated requests. Finally in December 2018, Poulos' mom, Mary Ellen, has had enough of Garabedian's lack of responsiveness to them as well and Ms. Poulos threatens to go to the press or contact the School herself. This gets Garabedian's attention, and he finally calls the School back. The School asks for more details of Poulos' claims. A few days later, Garabedian's associate calls Poulos and has him describe the claims in more detail. This time — the *who*, ** where, and when all change compared to the December 2017 intake call. Garabedian's associate ignores the material issues and sends another letter with more explicit statements accusing Plaintiff of sexually abusing Poulos.

The school responds by telling Plaintiff (who had worked and lived at The Hill School for twenty years and sent his two sons to The Hill School as well), "don't find yourself alone with a student." They restricted his access to School and told him he was on his own if a lawsuit was ever filed against them. The School investigated the records they had but they needed to

¹ Poulos initially reported two abusers.

interview Poulos. Garabedian refused to make Poulos available, instead taking the position "will you agree to a non-confidential mediation if after the investigation, Mr. Poulos is found credible" despite the statute of limitations having run by a decade. This was a non-starter, designed only to help Garabedian's pockets but avoid actually having any scrutiny to his clients non-existent and fabricated claims. The School pleads with Garabedian to make Poulos available, but Garabedian ignores. The School sends a final letter – "if we don't hear from you by March 1, we will assume you have no serious interest in this matter." Garabedian did nothing and still has done nothing.

Plaintiff was tortured with these accusations and the devastation that it caused to his dream job, his mental state, and his family; so he filed suit against Garabedian and Poulos in an attempt to try to repair the damage to his name.

III. DAMAGES

Plaintiff claims monetary damages for the following non-economic items as a result of the publications:

- i. the harm to his reputation;
- ii. emotional distress, mental anguish, humiliation; and
- iii. special injuries.

Plaintiff also claims damages for the harm to his earning capacity, which is approximately \$419,732 to \$782,407 depending on age of retirement – absent the defamation.

Plaintiff also seeks punitive damages against all Defendants for the outrageous and reckless conduct.

IV. WITNESSES AND SUBSTANCE OF TESTIMONY

Liability Witnesses

- James Schwartzman, Esq., c/o The Beasley Firm, LLC, to testify as an expert regarding the following opinions:
 - 1) Garabedian engaged in the unauthorized practice of law in Pennsylvania violation of Pa. R.P.C. 5.5, which was negligent and reckless;
 - 2) Garabedian is also responsible for his associates, pursuant to Pa. R. P. C. 5.1., who also engaged in the unauthorized practice under the provisions
- Shanin Specter, Esq. c/o The Beasley Firm, LLC, to testify as an expert regarding the following opinions including the basis thereof:
 - 1) Garabedian failed to properly investigate Poulos' claims before publishing the defamatory letters at issue in this action as a reasonably prudent attorney would be expected under the circumstances. An attorney acting reasonably would have rejected Poulos as a client.
 - 2) Garabedian's decision to send the April 2018 letter to the Head of School by U.S. Mail was negligent and showed a reckless indifference to and conscious disregard for the truth and Ralston.
 - 3) The extent of Garabedian's lack of oversight of his associates is outrageous and contributed to the publication of the defamatory letters.
 - 4) Neither Garabedian nor Poulos intended that these statements in their letters to the School lead to any lawsuit or further judicial or quasi-judicial proceeding. Their express written intent was to the contrary and reaffirmed by subsequent conduct.

- 5) Garabedian's conduct was extreme, outrageous, and recklessly caused Ralston severe emotional injuries.
- Mitchell Garabedian, Esq., c/o Swartz Campbell, LLC; Defendants as of cross.
- Kurtis Poulos, 3239 W. Colony Drive, Milwaukee, WI 53221; Defendant as of cross.
- Nathan Gaul, Esq. c/o Swartz Campbell, LLC,; Defendant employee as of cross.
- Daniel Mahoney, Esq. c/o Swartz Campbell, LLC; Defendant employee as of cross.

Liability and Damages Witnesses

- Barbara Ziv, M.D. c/o The Beasley Firm, LLC, to testify as an expert regarding the following opinions:
 - 1) Kurtis Poulos' accounts of sexual assault by Matt Ralston are not consistent with the literature regarding memory and trauma.
 - 2) The actions of Matthew Ralston described by Kurtis Poulos do not conform to the behavior of sex offenders.
 - 3) Kurtis Poulos' History is consistent with unspecified personality disorder with borderline, narcissistic, and antisocial traits and pseudologia fantastica.
 - 4) Kurtis Poulos does not meet diagnostic criteria for PTSD.
 - 5) Matthew Ralston's history is not consistent with literature about sex offenders or pedophiles/hebephiles.
 - 6) The actions of Matthew Ralston described by Kurtis Poulos do not conform to the behavior of sex offenders or pedophiles/hebephiles.
 - 7) The emotional, psychological, social, and occupational impact that Mr. Poulos; false allegations have had on Matthew Ralston will likely persist for the remainder of Mr. Ralston's life.

- Matthew Ralston, c/o The Beasley Firm, LLC, will testify about his reputation prior to and after the defamation at issue, the falsity of the defamatory statements, the harm to his reputation, as well as the emotional distress, mental anguish, and humiliation he has sustained. Mr. Ralston will also testify to the intricacies of The Hill School at all pertinent times that further demonstrate the falsity of Poulos' claims. He will also testify to the future lost earnings and inability to regain meaningful employment as a result of the defamation.
- Zachary Brusko. See attached designated deposition testimony.
- Mark Ralston c/o The Beasley Firm, LLC, to testify as to falsity, the reputation of Plaintiff, and impact of the defamatory statements at issue in this lawsuit on Plaintiff.
- Christopher Chirielesion, c/o Thomas Rees, Esq., to testify to his knowledge of The Hill School disciplinary policies in the relevant time periods, the falsity of the statements at issue, Plaintiff's reputation within The Hill Community at all pertinent times, the impact of the defamatory statements on Plaintiff, and Plaintiff's reputation in The Hill School community.
- William Yinger, c/o Thomas Rees, Esq., to testify to the teaching methods of Plaintiff at all pertinent times, the falsity of the statements at issue, Plaintiff's reputation at all pertinent times within The Hill Community as an educator and faculty mentor.
- Christopher Hopkins, c/o The Beasley Firm, LLC, to testify as to the falsity of the statements and defamatory impact of the statements at issue in this lawsuit as well as Plaintiff's reputation as a Dorm Parent and Coach. Mr. Hopkins will also testify to the economic impact of the defamatory statements on Plaintiff's ability to obtain meaningful employment.

- Zachary Lehman. See attached designated deposition testimony.
- Leslie Gomez, c/o Douglas Fox, Esquire., 1650 Market Street, Suite 2800, Philadelphia, PA 19103, to testify to the information that she has pertaining to Defendants' defamatory statements, the attempted correspondence with Defendant Garabedian, Garabedian's lack of correspondence to The Hill School, the requests to interview Poulos, her expertise as a child protection expert, her review of historical allegations of abuse only as it pertains to the lack of any complaint against Plaintiff.
- Thomas Rees, Esq., c/o Paul Troy, Esq. 860 Beech Street, Pottstown, PA 19464, attorney
 for The Hill School, to testify as to correspondence with, and lack of cooperation from,
 Defendants, the investigation in Poulos' claims, Plaintiff's reputational harm to The Hill
 School Community.
- U.S. Navy Cpt. Benjamin Walborn, c/o The Beasley Firm, LLC, to testify to as to Plaintiff's character and reputation in 1993-1997 as a teacher, coach, and advisor including historical circumstances that caused Cpt. Walborn to maintain a friendship with Mr. Ralston. He will also testify to the Plaintiff's reputation and character for all years subsequent to his graduation.

Damages Witnesses

 Andrew Verzilli c/o The Beasley Firm, LLC, to testify as an expert as to the economic damages sustained by Plaintiff estimated to be between \$419,732 and \$782,407 depending on age of retirement – absent the defamation.

V. EXHIBITS

	Item Description	Bates
1.	04/11/18 and 12/26/2018 Letters	P1.1 - P1.4
	from Garabedian to The Hill School	
2.	Expert Report and CV of Shanin Specter, Esq.	P2.1 – P2.15
3.	Expert Report and CV of James C. Schwartzman, Esq.	P3.1 - P3.15
4.	Expert Reports and CV of Barbara Ziv, M.D.	P4.1 -P4.204
	Evaluation of Poulos	P4.1 – 4.46
	Evaluation of Ralston	P4.47 - 4.95
	Appendixes A-G	P4.107 - 4.204
5.	Expert Report and CV of Andrew Verzilli	P _{5.1} – P _{5.20}
6.	Yearbook Pages	
	1994	P6.1 - P6.6
	1995	P6.7 – P6.13
	1996	P6.14 – P6.19
	1997	P6.20 - P6.25
	2009	P6.26 - P6.230
7.	Plaintiff's Resume 2020	P7.1 – P7.3
8.	Class of '97 Yearbook Photos	P8.1 – P8.11
	(formerly P100)	
9.	Correspondence Re: Departure from Hill	P9.1 – P9.25
10.	Student Evals of Plaintiff	P10.1 – P10.64
11.	Note from Student at Andrews School	P11.1
12.	Letters from Administrators/Colleagues	P12.1 - P12.10
13.	Speech by Chris Howell	P13.1 - P13.2
14.	Ltr. from Zwerner (Poulos' Cousin)	P14.1
15.	Plaintiff Employment records – Leelanau School	P15.1 – 15.78
16.	Hill School Production (K. Poulos)	P16.1 – 16.253
17.	Marquette University – Kurtis Poulos	P17.1 – P17.38

18.	Kurtis Poulos Unofficial Undergraduate Transcript – Marquette University	P18
19.	. Marquette University – Mary Ellen Poulos P19.1 – P19	
20.	Mary Ellen Poulos Unofficial Transcript – Marquette University	P20.1 – P20.2
21.	Records of Charles Grade (K. Poulos)	P21.1 - P21.22
22.	Plaintiff's Income Tax Returns	P22.1 - P22.88
23.	Mary Ellen Poulos Production	P23.1 – P23.5
24.	Hill School Production - Plaintiff	P24.1 – P24.325
25.	Ph.D. Dissertation Acknowledgement	P25.1 – P25.7
26.	Note from Dismissed Hill Student	P26.1
27.	The Hill School Bulletin references	P27.1 – P27.16
28.	Text Messages Re: Wallace Gundy	P28.1 – P28.2
29.	Upper School East Photo	P29.1 – P29.5
30.	'94 – '95 Geometry Materials	P30.1 – P30.19
31.	'94 – '95 Geometry Student Reviews	P31.1 – P31.49
32.	'94 – '95 Math 4 Student Reviews	P32.1 – P32.55
33.	Campus Map	P33.1
34.	Floor Plans/Permits Upper School Basement – The Hill School	P34.1 - P34.28
35.	Verizon Records, K. Poulos	P35.1 – P35.48
36.	Hill School Leave/Departure Correspondence (2019)	P36.1 – P36.18
37.	American Strategic Insurance Records (Poulos)	P37.1 – P37.226
38.	Medical Records of Lisa Havens (Plaintiff -Psych)	P38.1 – P38.36

39.	Medical Records of Phillip Seimer, M.D.	P39.1 – P39.8
40.	D. Medical Records of Nathan March, D.O. P40.1 – P4	
41.	. Medical Records of Pottstown Medical Specialists (Goldberg) P41.1 – Pa	
42.	. Handwritten Notes of Plaintiff P42.1 – P4	
43.	. State of Maryland Criminal Records – Poulos P43.1 – P2	
44.	Milwaukee Circuit Court Criminal Records — Poulos P44.1 — P44.	
45.	Worchester County Criminal Records – Poulos	P45.1 - P45.95
46.	Affidavit of Kerith Iverson Brand	P46.1 -P46.9
47.	Cozen O'Conner Production	P47.1 - P47.29
48.	Correspondence w/ Hill School (Counsel)	P48.1 - P48.69
49.	Social Security Calculator	P49.1 – P49.2
50.	Andrews School Employment File	P50.1 – P50.29
51.	Cards/Notes to Plaintiff (formerly P8)	P51.1 – P51.224
52.	Capital Giving Office Webpage (formerly P51)	P52.1 – P52.3
53.	Poulos Cumulative correspondence with The Beasley Firm	P53.1 – P53.69
54.	Hill School Supplemental Production ("HILLRAL")	P54.1-P54.11
55.	Garabedian Production. November, 2020. ("Garabedian")	P55.1-P55.353
56.	Garabedian File Production. March, 2021. Garabedian_File 1-273 (Poulos File)	P56.1-P56.273
57.	Garabedian File Production. March, 2021. Garabedian_File 274-1244 (Poulos Medical Records)	P57.1-P57.971
58.	Garabedian File Production. March, 2021.	P58.1-P58.609

	Garabedian_File 1245-1853 (Poulos Medical Records)	
59.	Garabedian File Production. March, 2021. Garabedian_File 1854-1960 (Misc. Correspondence)	P59.1-P59.107
60.	Garabedian File Production. March, 2021. Garabedian_Email 1-129 (Emails)	P60.1-P60.129
61.	Leslie Gomez Privilege Log and Documents	P61.1-P61.87
62.	Depositions of Kurtis Poulos (Cumulative) (Transcripts and/or video recording) P62.1-P62.9	
63.	Depositions of Matthew Ralston (Cumulative) (Transcripts and/or video recording)	P63.1-P63.715
64.	Deposition of Mitchell Garabedian, Esq. (Transcript and/or video recording)	P64.1-P64.353
65.	Deposition of Daniel Mahoney, Esq. (Transcripts and/or video recording)	P65.1-P65.174
66.	Deposition of Nathan Gaul, Esq. (Transcript and/or video recording)	P66.1-P66.72
67.	Deposition of Mary Ellen Poulos (Transcript and/or video recording)	P67.1-P67.239
68.	Deposition of Zachary Brusko (Transcript and/or video recording)	P68.1-P68.101
69.	Deposition of Charles Grade, M.D. (Transcript and/or video recording)	P69.1-P69.138
70.	Deposition of Mark Ralston (Transcript and/or video recording)	P70.1-P70.55
71.	Deposition of Mary Beth Ralston (Transcript and/or video recording)	P71.1-P71.99
72.	Deposition of Christopher Chirielesion (Transcript and/or video recording)	P72.1-P72.56
73.	Deposition of William Yinger (Transcript and/or video	P73.1-P73.101

	recording)	
74.	Deposition of Christopher Hopkins (Transcript and/or video recording)	P74.1-P74.113
75.	Deposition of Zachary Lehman (Transcript and/or video recording)	P75.1-P75.178
76.	Deposition of Leslie Gomez (Transcript and/or video recording)	P76.1-P76.254
77.	Deposition of Thomas Rees (Transcript and/or video recording)	P77.1-P77.334
78.	Deposition of Andrew Verzilli (Transcript and/or video recording)	P78.1-P78.96
79.	Deposition of Shanin Specter, Esq. (Transcript and/or video recording)	P79.1-P79.361
80.	Deposition of Barbara Ziv, M.D. (Transcript and/or video recording)	P80.1-P80.660
81.	Deposition of Robert Tintner, Esq. (Transcript and/or video recording)	P81.1-P81.75
82.	Deposition of Clifford Haines, Esq. (Transcript and/or video recording)	P82.1-P82.70
83.	Deposition of Frank Fetterolf, M.D. (Transcript and/or video recording)	P83.1-P83.87
84.	Deposition of Ben Walborn (Transcript and/or video recording)	P84
85.	Expert Report and CV of Robert Tintner, Esq.	P85.1-P85.24
86.	Expert Report and CV of Clifford Haines, Esq.	P86.1-P86.13
87.	Expert Report and CV of Gladys Fenichel, M.D.	P87.1-P87.37
88.	Expert Report and CV of Frank Fetterolf, M.D.	P88.1-P88.21
89.	Expert Report and CV of Stephen Scherf, CPA	P89.1-P89.38
90.	Expert Report and CV of Michael Smychynsky, MBA	P90.1-P90.9

91.	91. Plaintiff's Cumulative Responses to Discovery P91.1-1	
92.	2. Defendants' Cumulative Responses to Discovery P92.1-P92	
93.	Plaintiff's Discovery Requests to Defendant Poulos	P93.1-P93.65
94.	Defendant Poulos' Answer to Second Amended Complaint	P94.1-P94.13
95.	Defendant Poulos' Motion to Dismiss SAC	P95.1-P95.5
96.	Defendant Poulos' Motion for Judgment on the Pleadings	P96.1-P96.2
97.	Defendant Poulos' Motion for Protective Order	P97.1-P97.5
98.	Defendant Poulos' Cross-Claim Against Defendant Garabedian	P98.1-P98.12
99.	Defendant Poulos' Motion for Summary Judgment	P99.1-P99.31
100.	Any Exhibits Identified by Defendants	
101.	Demonstratives	

VI. ESTIMATED TRIAL LENGTH

Plaintiff anticipates that trial in this matter requires 6-7 days.

VII. SPECIAL COMMENTS

Counsel for the parties are working to coordinate certain non-party witnesses to appear remotely to the extent necessary and possible.

VIII. STIPULATIONS OF COUNSEL

- 1. The Garabedian Defendants published the letters/statements at issue.
- 2. The letters/statements at issue are of and concerning the Plaintiff.

IX. DEPOSITION TESTIMONY

Zachary Brusko. See designations attached as Exhibit "A."

Zachary Lehman. See designations attached as Exhibit "B."

Mitchell Garabedian. See designations attached as Exhibit "C."

X. Plaintiff demands a jury trial.

THE BEASLEY FIRM, LLC

BY: /s/ Lane R. Jubb, Jr.

JAMES E. BEASLEY, JR., ESQUIRE LOUIS F. TUMOLO ESQUIRE LANE R. JUBB, JR., ESQUIRE

Attorneys for Plaintiff

THE BEASLEY BUILDING

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215.592.1000

215.592.8360 (telefax)

Lane.jubb@beasleyfirm.com

Pa. I.D. No. 319272

Dated: 21 December 2021

CERTIFICATE OF SERVICE

I, Lane R. Jubb, Esquire, hereby certify that a true and correct copy of the foregoing was served, via electronic filing upon the following:

Jeffrey B. McCarron, Esquire
Candidus K. Dougherty, Esquire
Swartz Campbell LLC
One Liberty Place, 38th Floor
1650 Market Street
Philadelphia, PA 19103
Attorneys for Defendants, Mitchell Garabedian, Esq. and Law Offices of Mitchell Garabedian

I, Lane R. Jubb, Jr., Esquire, hereby certify that a true and correct copy of the foregoing was served, via Electronic mail and U.S. Mail upon the following:

Kurtis N. Poulos 3239 W. Colony Drive Milwaukee, WI 53221

/s/ Lane R. Jubb, Jr.
LANE R. JUBB, JR., ESQUIRE

Date: 21 December 2021

Exhibit "A" Deposition Designations of Zachary Brusko

IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

MATTHEW RALSTON :

:

Plaintiff: NO: 2:19-cv-01539

:

MITCHELL GARABEDIAN, ESQ., et al. :

:

Defendants.:

PLAINTIFF'S DEPOSITION DESIGNATIONS OF ZACHARY BRUSKO

1. 8:5-10:10

v.

- 2. 10:22-12:16
- 3. 18:18-22:8
- 4. 22:23-24:5
- 5. 25:23-26:13
- 6. 27:7-10
- 7. 27:21-28:19
- 8. 29:13-18
- 9. 29:21-30:18
- 10. 31:7-24
- 11. 33:12-35:20
- 12. 36:5-24
- 13. 37:4-38:1
- 14. 38:18-39:4
- 15. 39:14-40:1

- 16. 48:18-23
- 17. 49:18-50:1
- 18. 50:17-23
- 19. 51:10-23
- 20. 52:1-12
- 21. 65:23-66:14
- 22. 71:12-72:4

THE BEASLEY FIRM, LLC

BY: /s/ Lane R. Jubb, Jr.

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Pa. I.D. No. 319272

Dated: 21 December 2021

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            UNITED STATES DISTRICT COURT
2
      FOR THE EASTERN DISTRICT OF PENNSYLVANIA
3
                       No. 2:19-cv-01539
   4
5
   JOHN DOE,
6
              Plaintiff,
7
   v.
8
   MITCHELL GARABEDIAN, ESQ. LAW
9
   OFFICES OF MITCHELL GARABEDIAN
10
   and KURTIS N. POULOS,
11
              Defendants.
   *********
12
13
14
              Remote via Zoom Videotaped
15
   Deposition of ZACHARY BRUSKO, held at the
16
   location of the deponent in Bethel,
17
   Connecticut, commencing at 5:13 p.m., on the
18
   9th of December, 2020, before Maureen
19
   O'Connor Pollard, Registered Diplomate
20
   Reporter, Realtime Systems Administrator,
21
   Certified Shorthand Reporter.
22
            GOLKOW LITIGATION SERVICES
23
        877.370.3377 ph | 917.591.5672 fax
                  deps@golkow.com
24
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1
    APPEARANCES: ALL PARTIES APPEARED REMOTELY
2
    FOR THE PLAINTIFF:
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        LANE JUBB, ESO.
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    FOR THE GARABEDIAN DEFENDANTS:
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          Washington, Delaware 19801
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          302-656-5935
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          cdougherty@swartzcampbell.com
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    Appearing Pro Se:
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      KURTIS POULOS
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          3239 W. Colony Drive
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          Greenfield, Wisconsin 53221
22
          262-330-4604
23
    Videographer: James Vonwiegen
24
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2	EXAMINATION PAGE		AGE
3	ZACHARY E	BRUSKO	
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7	BY MS. DO	DUGHERTY	83
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		Hill School to Hill School	
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18		form	47
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1	PROCEEDINGS
2	
3	THE VIDEOGRAPHER: We are now
4	on the record. My name is James
5	Vonwiegen, I'm a videographer for
6	Golkow Litigation Services.
7	Today's date is December 9th,
8	2020, and the time is 5:13 p.m.
9	The remote video deposition is
10	being held in the matter of Doe versus
11	Garabedian, et al, for the United
12	States District Court for the Eastern
13	District of Pennsylvania.
14	The deponent is Zachary Brusko.
15	All parties to the deposition
16	are appearing remotely and have agreed
17	to the witness being sworn in
18	remotely.
19	Due to the nature of remote
20	reporting, please pause briefly before
21	speaking to ensure all parties are
22	heard completely.
23	Counsel will be noted on the
24	stenographic record.

1 The court reporter is Maureen 2 Pollard, and will now swear in the 3 witness. 4 5 ZACHARY BRUSKO, 6 having been duly remotely sworn, was examined 7 and testified as follows: 8 EXAMINATION 9 BY MR. JUBB: 10 Good evening. Mr. Brusko, am I Ο. 11 saying your name correctly? Is it Brusko or 12 Brusko? 13 Brusko. Α. 14 O. Thank you. 15 I'm going to go over a couple 16 of things instructions-wise for purposes of 17 this deposition so that you and I are both on 18 the same page. 19 My name is Lane Jubb. I 20 represent the plaintiff in this case. 21 this is a deposition where you've taken an 22 oath very similar -- strike that. It's 23 analogous to the same oath that you would 24 take in a courtroom.

```
1
     reporter, if you could just wait that extra
 2
     half a second until I'm finished before you
     give your answer, that would be really
 4
     appreciated.
 5
                  Have you ever given a
6
     deposition before?
7
           A.
                  No, I have not.
8
           0.
                         Where are you currently
                  Okay.
9
     today?
10
           Α.
                  Bethel, Connecticut.
11
                  How long have you been in
           0.
12
     Bethel?
13
                  Three years, three and a half
           A.
14
     years, something like that.
15
                  What do you do for a living?
           Q.
16
                  I'm a high school teacher.
           Α.
17
           Q.
                  What high school?
                  St. Luke's School in New
18
           A.
19
     Canaan, Connecticut.
20
                  You said New Canaan?
           Q.
21
           Α.
                  Yeah.
22
           Q.
                  And what do you teach?
                  Computer science.
23
           A.
24
                  Do you do any other coaching,
           Q.
```

```
1
    or have any other administrative roles at
2
    St. Luke's?
3
                  I coach middle school
           A.
4
     cross-country as an assistant, and I am a
5
    varsity cohead coach for ice hockey in the
6
    winter.
7
                  Can you give us the CliffsNotes
           O.
8
     on your educational background, please?
9
    Where did you go to high school?
10
                  The Hill School, Pottstown,
           A.
11
    Pennsylvania. I have a -- sorry.
12
                  Sorry.
           0.
13
                  What year did you graduate
14
    middle school?
15
           A.
                  1997.
16
                  Where did you go after Hill
           0.
17
    School?
18
                  Hobart College in Geneva, New
           A.
19
    York.
20
                  When did you graduate Hobart?
           Q.
21
           A.
                  2001.
22
           Q.
                  Following your graduation from
23
    Hobart, what did you do next?
                  I went to work at The Hill
24
           A.
```

School in -- I started in 2001 right after 1 2 graduation. 3 So immediately after college 0. 4 you went back to The Hill School? 5 Correct. **A**. 6 What did you do at The Hill 0. 7 School in 2001, beginning? 8 I started working -- my main 9 job that year was student schedules, managing 10 student records. 11 When you say "student 12 schedules, are you referring to coordinating 13 classes and -- students and what classes they 14 should take and things like that? 15 Correct. We had someone who Α. 16 was in charge of the actual decision-making 17 process working with the kids, working with 18 the families. I basically that first year 19 just did the software end of it of putting 20 the master schedule together based on the 21 information I was given from my bosses. 22 How long were you at The Q. Okay. Hill School for purposes of a member of the 23 24 staff or faculty?

```
1
                  I worked there for 13 school
           A.
2
    years.
 3
                  So you left in approximately
           Q.
4
    2014?
5
                  Yes.
                        It was June, this is --
6
    I've been gone seven -- yeah, that sounds
7
    right.
8
                  And after you left The Hill
9
    School, where did you go?
10
                  I went to a private school in
           A.
11
    Alabama called Bayside Academy.
12
                  And what did you do there?
13
                  I taught full-time computer
           A.
14
    science -- well, it was more like computer
15
     applications, or I don't really know what
    you'd call it, but it was computer-related
16
17
    teaching for a year.
18
                  So with respect to your time in
           Q.
19
    high school at The Hill School, in what year
20
     did you begin attending The Hill School?
21
                  Fall of 1994.
           A.
22
                  And did you enter as a freshman
           Q.
23
     or a third form?
24
                  Sophomore.
           A.
```

```
1
           Q.
                  Would that have been fourth
2
     form?
3
                  Yes.
           A.
4
                  Where did you reside
           0.
5
     permanently at that time?
6
                  Like my family?
           A.
7
           0.
                  Yes.
8
                  It was in Whitehall,
           A.
9
     Pennsylvania.
10
           Q.
                  Were you a dorm student at that
11
     time?
12
                  I was.
           A.
13
                  Do you recall what dorm you
           Q.
14
    lived in your fourth form year?
15
                  Yes, Upper School East, first
           A.
16
     floor.
17
                  MS. DOUGHERTY: Does somebody
18
           have a television or something on in
19
           the background? Am I the only one
20
           that hears speaking in the background?
21
                  MR. JUBB: I hear a tiny bit of
22
           something, but it's not in any way
23
           impeding what I'm trying to do.
24
                  ///
```

```
1
     roommate was?
 2
           Α.
                  I had a triple. It would have
 3
     been Eugene Martinsen and Kevin Sy.
 4
                  Were those roommates that were
           O.
 5
     assigned to you as a first-year student, or
     did you have an opportunity to know these
 6
 7
     individuals before coming to The Hill School?
 8
                  No, we were all new. Actually,
 9
     Gene and I were roommates assigned by the
10
     school. We did not know each other. And
11
     then at some point during the year Kevin, for
12
     whatever reason I actually don't remember, I
13
     quess he wasn't getting along with his
14
     roommate, he moved in and we became a triple,
15
     because we had a big room. But I knew him
16
     when he moved in, but we didn't know him
17
     prior to the school year.
18
                  During the fourth form year, do
           Q.
19
     you recall whether or not an individual by
20
     the name of Kurtis Poulos was on your dorm
21
     floor?
22
                  Yes.
23
                  I'm going to show you something
           Q.
24
     here.
```

```
1
                  For the record, this has been
2
    marked already P6.12.
3
                  (Whereupon, Plaintiff's Exhibit
           Number P6.12 was marked for
5
           identification.)
6
    BY MR. JUBB:
7
           0.
                  Mr. Brusko, what does this
8
     appear to be?
 9
           A.
                  This looks like our dorm photo,
10
     or yearbook photo.
11
                  And are you in this?
           Q.
12
                  I am.
           A.
13
                  Can you tell us where?
           Q.
14
                  I'm in the second row from the
           Α.
15
    bottom on the right sitting with a black
16
    shirt, kind of hunched over a little bit.
17
                  When was the last time you've
           Q.
18
     seen this?
19
                  Oh, I don't know.
           A.
                                     That's a
20
    good question.
                     Ten or more years. It's been
21
    a long time.
22
                  Do you stay in touch with any
           Q.
23
    of the guys in this photo?
24
                  No, there's nobody in this
           A.
```

```
1
    photo I've spoken to in a very long time.
2
                  Okay. And in this photo, do
           0.
3
    you see anywhere where Mr. Poulos is
4
    depicted?
5
           A.
                  I think he's right in front of
6
    me.
 7
           Q.
                  At any point in -- strike that.
 8
                  Do you have any recollections
9
    of interacting with Mr. Poulos during your
10
    fourth form year?
11
                  Yeah, I mean, we were friendly.
           A.
12
    It's such a long time ago, I don't remember a
13
    lot of specifics. I feel like there were
14
     times we were potentially playing video games
15
    in Chris Drowne's apartment, general dorm
16
     thing. I don't know. It's such a long time
    ago, I don't want to -- I don't have clear
17
18
     remembrances of specific instances, but I
19
    mean, I know we were friendly. I know he was
20
     there.
21
                  At any point in time during
           Q.
22
     your fourth form year, did you come to learn
23
     of a teacher named Matthew Ralston?
24
           A.
                  Yes.
```

```
1
                  Can you tell us what
           Q.
2
     Mr. Ralston's reputation was during your
3
    fourth form year?
4
                  I don't know. I knew him from
5
     cross-country. I was on the lowest level
     cross-country team, and I'm fairly certain he
6
7
    was maybe a varsity coach of some kind.
                                              I
8
     think he was well-liked, but, you know, I was
9
    new and didn't have him as a teacher.
10
                  But I don't -- I wouldn't say
11
    anything other than he was somewhat popular,
12
    I would say, well-known and well-liked.
13
    I didn't know him well at that time.
14
                  Eventually during your --
           0.
15
    strike that. Let me back up.
16
                  At any point in time during
17
    your fourth form year, did you ever notice
18
     anything that in your mind suggested that
19
    Mr. Poulos was in any way not okay, or that
20
     anything inappropriate was going on with him
21
    and a member of the faculty?
22
                  MS. DOUGHERTY: Objection.
23
     BY MR. JUBB:
24
           Q.
                  Did you say no?
```

```
Should I
 1
                  I didn't answer.
           A.
2
     answer that?
3
           0.
                  Yes, please.
4
                  I don't recall, no.
                                        I don't
           A.
5
     recall ever seeing that.
 6
                  And during your fifth form
           Q.
7
     year, do you recall what dorm you were in?
8
           Α.
                  Middle School.
 9
                  Was -- is Middle School on the
           Ο.
10
     map that I had shown you?
11
           Α.
                  No.
                       I think that's a newer
12
           There's a different building in its
     map.
13
     place.
14
           Q. And what building would that
15
     be?
16
                  It was directly opposite.
           Α.
17
     Although the academic center is the one
18
     that's there now, I don't remember the
19
     number, it's directly opposite Upper School
20
     in the quad, with the chapel and library on
21
     the sides.
22
           Q.
                  Who was going -- strike that.
23
                  Who was your roommate that
24
     year?
```

Well, I basically ended up 1 **A**. 2 having a single that year, but Kurtis was my 3 roommate for the first few days of school. 4 And during the first few days 0. 5 of school, what do you recall about your 6 interactions with Mr. Poulos then? 7 I really don't remember. It **A**. 8 was 25 years ago. It was only a few days. 9 But I don't necessarily remember anything out 10 of the ordinary from what would have been the 11 opening of the school year. 12 It's my understanding that 13 Mr. Poulos left. Did you have any knowledge 14 as to why Mr. Poulos left? 15 Not really. It was my **A**. 16 understanding, I think, at the time that it 17 was something back home that he needed to be 18 home for. I don't really remember the 19 details, or I don't know if I was ever even 20 told the details. 21 I do -- I just -- it's a little 22 fuzzy, but my remembrance was basically there 23 was some reason at home, something at home, 24 family-related or something. I'm not

1 certain. 2 Did you and Mr. Poulos ever 0. 3 discuss any of his family issues at home? 4 Not with any detail, no. Α. 5 specifically, no. 6 Ο. So when you learned that he was 7 going to essentially -- strike that. 8 How did you learn, if you can 9 recall, how he was going to be leaving? 10 I don't know. I don't know if Α. 11 he told me that he was thinking about 12 I don't know if he told me that he leaving. 13 was leaving. I don't remember him actually 14 leaving. My assumption is he would have told 15 me, and there would have been a moving out 16 I can't imagine I came back from process. 17 class one day and he was gone. 18 Q. What do you recall, if 19 anything, about any of the discussions with 20 Mr. Poulos with respect to him leaving and 21 you having a single, if any? 22 Α. I remember he left a number of 23 things behind that I was able to use for the 24 year. But beyond that, I was hoping to keep

1 a single for the year. I remember I didn't 2 want the school to put somebody else in 3 there. 4 But in terms of those 5 details -- obviously I must have known, 6 because it was a different time, we didn't 7 have cell phone and e-mail and things like 8 So clearly he left some things behind 9 that we had spoken about me keeping for the 10 year. But beyond that, I don't know. 11 And when you say "keeping for Q. 12 the year, " why does the year stand out in 13 your mind of just him giving you his stuff? 14 Α. You know, I don't remember. 15 do feel like at the time I probably thought I 16 was just keeping those, because I didn't actually know if he was coming back or not. 17 18 So I shouldn't say for the year because at that time there was no understanding that he 19 20 would be coming back, which he did, I 21 believe, for senior year. So maybe I 22 shouldn't have said for the year. 23 When he came back, do you have 24 any recollection of speaking with Mr. Poulos

when he returned? 1 2 Yeah, okay, so this is starting **A**. 3 to become a little clearer. 4 Yeah, I do remember, because he 5 did want some of his items back. We didn't 6 live together, he was in a different -- I was 7 a prefect back in Upper School. And he did 8 take some of his items back, if I recall. 9 In other words, he came back 0. 10 and said, "hey, you've got my stuff, I'd like 11 it back, " or something to that extent? 12 That was the effect. I don't **A**. 13 remember the conversation. 14 0. Did you have any friendly 15 relationship with Mr. Poulos during the sixth 16 form year? 17 Α. You know, we were in different 18 dorms with different, you know, different circles there. I would say we were friendly, 19 20 but I don't really recall spending much time 21 together given my prefect duties. 22 There was a bit of a separation 23 at those times between prefects who lived in 24 under-form dorms and the rest of the senior

1 class. 2 So I don't know, I don't -- I 3 wouldn't say we were friends, but we 4 certainly weren't estranged. I mean, we were 5 friendly, or we'd say hello or something like 6 that, if I recall. 7 During your fifth form year, 0. 8 did you ultimately end up having a single 9 that whole year? 10 **A**. I did. 11 Did you ever have any reason to 0. 12 interact with Mr. Ralston during your fifth 13 form year? 14 Α. I don't know. I didn't run 15 cross-country, was not in the same dorm, did 16 not have any classes with him, so I can't 17 imagine our paths crossed very often. I 18 don't think we sat at the same table for 19 meals or anything. I don't think we crossed 20 paths at all that year. 21 During your sixth form year, Q. 22 where did you live? 23 Upper School East, but this 24 time on the second floor.

```
1
                  What are the roles of a
           Q.
2
    prefect?
3
                  Similar to what an RA would be
           A .
4
     at a university, but maybe a little more
5
     strict. We would do nightly check-ins, make
6
     sure kids were lights out, monitor study
7
    hall, make sure they were quiet in their
8
     rooms, that kind of thing.
 9
                  Do you remember who your
10
     prefect was the fourth form year on 1 Upper
11
    School East?
12
                  We had Eric Weston. We had two
           A.
13
    twin brothers -- no, not two twin brothers.
14
    Down at the opposite end of my hall was Matt
15
    Adukaitis and Colin Dougherty, he had a twin
16
    brother, and I forget which was which, if
17
    Colin was on our floor or a different floor.
18
     And then across from me was a Jason Boyd and
19
    Eric Weston.
20
                  MR. POULOS: Jason was
21
           Apartment, right? That was his
22
           nickname?
23
                  THE WITNESS: Yes, that's
24
           right.
```

```
1
     BY MR. JUBB:
 2
                  And in other words, Mr. Weston
           0.
 3
     and Mr. Adukaitis were the prefects on 1
 4
     Upper School East, is that right?
 5
                  Well, there were four.
           Α.
 6
           Ο.
                  There were four prefects
 7
     actually?
 8
           Α.
                  So -- yeah. So Eric and Jason
 9
     were roommates, and then the other two
10
     were -- I think it was Colin and Matt
11
     Adukaitis, if I remember -- if I'm
12
     pronouncing that the way I remember it.
13
                  And would the prefects have any
           Q.
14
     role, like you said, in enforcing, you know,
15
     nightly check-ins, observing the students to
16
     make sure that they're complying with room
17
     checks and things and whatnot?
18
                  Yeah, that was their main job.
           A.
19
                  If a student ever had any sort
           Ο.
20
     of concerns -- let me ask you this.
21
                  What type of relationship would
22
     prefects have with the younger formers?
23
                  Obviously it would vary.
24
     think the purpose was to be big brotherly,
```

you know, role model, but also -- I mean, at 1 2 that time at an all boys boarding school, I 3 don't know what the word is, I wouldn't say 4 like -- you know, just the way a big brother 5 might -- I don't want to say intimidate, but kind of -- I don't know. I don't know what 6 7 I'm saying. I think it was big brotherly, 8 some were close, some were not, some would 9 try to be intimidating in their role, some 10 would not. It varied. 11 I found them to be not 12 particularly intimidating. They were kind of 13 big brotherly. Jason and Eric would let me 14 stay up late sometimes and let me watch 15 Beavis and Butt-Head with them. So sometimes 16 they would break the rules. I mean, they had 17 various levels of competency in their duties 18 from person to person. 19 Okay. During your sixth form Ο. 20 year when you were a prefect, did you have 21 any recollection of having Mr. Ralston as 22 either a coach, a teacher, or a table head? 23 Α. I don't. Well --24 And -- sorry to interrupt you. Q.

1 I'm just thinking. I don't. Т Α. 2 don't remember all of my table heads over the 3 years. But again, I was out of 4 cross-country, I think he was also involved 5 in track which I didn't run. I never had him 6 as a classroom teacher. 7 During your fifth form year and 0. 8 your sixth form year, what was Mr. Ralston's 9 reputation like, if anything different from 10 what it was during your fourth form year? 11 I don't think it was any **A** . 12 different. I believe he was in one of the 13 senior dorms of Rolfe perhaps. So, you know, 14 I know kids liked him, but, again, I didn't 15 get over there very often, so I didn't -- I 16 didn't have a personal sense other than, 17 again, just a general -- he wasn't someone I 18 heard people complain about that they didn't 19 like. 20 And ultimately when you rejoined the school, did your role -- was 21 22 that considered faculty member, or was that 23 considered staff at the time? 24 **A**. It was staff at the time.

faculty position, which is why I was a table 1 2 head. And also I taught -- I co-taught 3 part-time. Like one class I co-taught, so I 4 didn't have my own class at the time. 5 Did you have any coaching 6 responsibilities? 7 I had been coaching varsity Α. 8 girls ice hockey, and that's it for coaching. 9 I did some other things in athletics. 10 timing track meets and things like that, but 11 I didn't coach anything else. 12 When you rejoined The Hill 13 School following your graduation from Hobart, 14 did you have occasion to interact with 15 Matthew Ralston? 16 So he was at the time, I don't **A**. 17 know the exact title, academic dean, or dean 18 of studies, dean of studies, something along 19 those lines, director of studies, and he was 20 leaving that position and was being replaced 21 by someone who didn't want to do the things 22 that I was hired for. So he was going in, 23 but didn't have the technical background, 24 didn't want to manage the student data,

didn't want to do the scheduling, didn't want 1 2 to do the computer side of it. 3 So when I went back, Matt was 4 one of the main people I interviewed with 5 because I was taking over, you know, 6 25 percent of his job, something like that. 7 Okay. And did you have any 0. other interactions with him throughout your 8 9 time at The Hill School? 10 As an employee? **A**. 11 Yes, sir. 0. 12 So early on, you know, we 13 worked a little bit together as he was 14 teaching me the ropes. But after my first 15 year we switched software systems, and I kind 16 of took over and ran with whatever my role 17 After that he was friendly with the was. 18 people in my office so I would see him from 19 time to time, but we didn't -- we never lived 20 in the same building, we never coached together. But obviously, you know, I got to 21 22 know him a little bit simply just because of 23 his connection to the office. 24 During your time coming back to Q.

The Hill School as an employee through the 1 2 time of Mr. Ralston's departure in around the 3 2009-2010 time frame, did you have an 4 understanding as to what his reputation was 5 like amongst your staff and faculty 6 colleagues? 7 He was well-liked and respected **A**. 8 from what I could tell. I mean, he had an 9 administrative role, he coached, dorm. 10 You're at a school like that long enough you 11 tend to do a little bit of everything, and so 12 everybody knew him fairly well from what I 13 could tell. 14 At any point in time during 0. 15 your time as a student as well as the time as 16 a faculty member at The Hill School, are you 17 aware of any complaint or rumor or anything 18 of the sort pertaining to Mr. Ralston in any 19 way being inappropriate with a student? 20 **A**. No. 21 As part of the responsibilities 0. 22 of the table head, it's my understanding that 23 there were three semesters that were broken 24 up into two parts, the six total grading

1 periods if you will, and that every grading 2 period you'd rotate the tables. Is that consistent with your recollection? 4 Α. Yes. 5 When you serve as a table head, 6 do you check students in, or is there any 7 sort of attendance process? 8 It's the same kids for five, Α. 9 six weeks, so you tend to know who they are. 10 So we would take attendance and report if 11 they weren't there, but there wasn't a 12 formal -- at the time there may have been 13 little cards that were put on the tables and 14 you would write names of kids who were 15 absent. That might have been part of it. 16 But it wasn't -- it was just you're seeing 17 who is there and you would jot down names and 18 it on the card, or you would e-mail the 19 deans. When I was -- as a table head, by 20 then obviously we had e-mail. 21 But it was the meal would 22 start, everyone would come to the table, we'd 23 sit down together, they'd have their little 24 blessing and announcements and things, and it

```
1
     wasn't like a formal check in per se, but
 2
     attendance was taken.
 3
                  Was -- strike that.
           Ο.
 4
                  To the extent that attendance
5
     was taken and it was required, would there be
6
     demerits issued if a student did not attend a
7
    meal?
8
                  Yes, I believe there was a
           A.
9
    punishment.
10
                  During your time there as a
           0.
11
     table head, was it ever a situation where a
12
     student could show up and simply check in and
13
    leave?
14
                  Yes, but they would have to
           A.
15
     provide a legitimate reason. And every --
    you know, every table head would interpret
16
    the rules differently. But if someone came
17
     and said during lunch, "I've got a big test
18
19
    next period, can I leave early, " from time to
20
     time I would say yes to that.
21
                  And when you say -- I'm sorry.
           Q.
22
                  Not every day. The expectation
           Α.
23
     is they're at the meals. So there's always
24
     exceptions if you're trying to be nice to the
```

```
kids.
 1
 2
                  To the extent that someone were
           Ο.
 3
     to, in your -- strike that.
 4
                  Based on your experience, can
 5
     you ever recall a situation where a student
 6
     would simply show up, listen to the
 7
     announcements, and then be permitted to
 8
     leave?
 9
                  MS. DOUGHERTY: Objection.
10
                  Are you asking when he was a
11
           table head, or when he was at school?
12
                  MR. JUBB: Yes, I am.
13
                  MR. POULOS: Which one?
14
                  MR. JUBB: The former.
15
     BY MR. JUBB:
16
                  So I'll clarify because I
17
     understand the request there.
18
                  At the time that you were
19
     personally a table head, was there ever an
20
     occasion that you can recall where students
21
     could simply show up for an entire list,
22
     listen to the announcements, and then leave?
23
                  If it was my table, I certainly
     wouldn't have let that happen without -- if
24
```

the student hadn't made some prior 1 2 arrangements. So if it was every day, I 3 certainly would have said something to the 4 deans about it. 5 And do you believe that your 6 practices were consistent with those of your 7 colleagues and the faculty? 8 I would assume. But I can't 9 say for certain what other people did, but 10 that's what we were supposed to do, so... 11 And when you were a student in 0. 12 your fourth form year, if in any way --13 strike that. 14 When you were a student during 15 your time at The Hill School, were meals also 16 required? 17 Yes, I think we had more A. required meals then, more required dinners 18 19 then when I was a student. And even we had 20 required breakfast for a little bit of time 21 when I was there. 22 And if you missed a breakfast, Q. lunch, or dinner, would you receive a 23 24 demerit?

1 Yeah. **A**. 2 During your time as a student Ο. 3 at The Hill School, were you able to go to 4 the dining hall, listen to the announcements, 5 and leave? 6 Α. Not that I can recall. I mean, 7 I would --8 Ο. Sorry. 9 I'm sure I and others had asked 10 to be let go early at times, but there would 11 be a conversation there. If someone -- you 12 don't just get up and go. 13 Is the understanding -- strike Q. 14 that. 15 Was the expectation that the 16 students would be staying through the meal? 17 Α. Yes. I think different table 18 heads had different rules. But I think the 19 general rule for dinners -- I believe there 20 was a dessert course, I think the general 21 rule is that you would stay at least until 22 dessert was served. But again, there's 23 always exceptions. People would be leaving 24 at any time -- once you reached kind of a

1 I don't know. There was a time Α. 2 when they didn't, and I don't remember if 3 that was when I was a student, or if that was 4 when I was -- I think when I was an employee 5 they used to rotate, but as a student I'm not 6 certain they rotated every week. I could be 7 wrong. I just don't remember. 8 Okay. Based off of this Ο. 9 schedule, which is a blank template for The 10 Hill School class schedule, am I correct that 11 the E period would never fall at the end of 12 the day? 13 MS. DOUGHERTY: Objection. 14 Α. I mean, looking at that, yes. 15 But I'm not certain that that's the same as 16 it would have been back then. 17 BY MR. JUBB: 18 With respect to the athletic Q. 19 requirements in the time when you were a 20 student, it's my understanding that all 21 students had a required athletic program to 22 attend. 23 A. Correct. 24 Do you recall how long students Q.

1 had -- strike that. 2 What sports did you do? 3 Α. As a sophomore I ran 4 cross-country in the fall. I was injured 5 early in the season, so then things got weird. I played hockey in the winter, ice 6 7 hockey in the winter. 8 In the spring I got a special 9 exemption because of my knee injury from 10 cross-country where I was allowed to use the 11 weight room. Usually that's just for juniors 12 and seniors, but they let me as a senior as a 13 varsity hockey player and someone with a -- I 14 don't want to call it a preexisting 15 condition, but whatever. I managed to 16 convince them not to make me do a -- play a 17 sport. 18 Would a student receive a Q. 19 demerit if they didn't attend a sport? 20 Yeah. I mean, the varsity 21 level, it's a different conversation if a kid 22 doesn't show up to practice. But your 23 standard JV level or activities, I would 24 think it would be somewhat common for kids to

just skip one day and take their demerit. 1 2 Do you recall a time -- strike O. 3 that. 4 When you were a student, can 5 you recall approximately how long there was 6 between the end of class and when sports were 7 expected to kick off? 8 I think it would vary by season 9 and by level. With hockey we would practice 10 in the evenings simply because we had to get 11 multiple teams through the rink. 12 But normal after school, for 13 sports that started right after school, my 14 guess would be maybe not more than 20 minutes 15 It would end at maybe 3:10, and be at or so. 16 practice at 3:30 or something like that. 17 Mr. Brusko, at any point in Q. 18 time during your time as an alumnus of The 19 Hill School, as well as a faculty member, 20 have you ever heard anything in any way 21 suggesting that Mr. Ralston has ever acted 22 inappropriate with a student? 23 No, I have not. A. 24 I appreciate your time. Q. That's

```
1
     all I have for right now. These folks may
 2
     have some questions for you.
 3
                  MS. DOUGHERTY: Mr. Poulos, do
 4
           you want to ask questions first, or do
 5
           you want me to ask questions first?
 6
           Mr. Poulos?
 7
                  MR. POULOS: You can.
 8
                     EXAMINATION
 9
     BY MS. DOUGHERTY:
10
                  Mr. Brusko, do you have an
           0.
11
     opinion of Matthew Ralston?
12
                  I like Matt. I don't -- we
           A.
13
    haven't kept in touch since I left, but I
14
     liked him.
15
                  So you liked Mr. Ralston when
           0.
    you were a faculty member at The Hill School?
16
17
           A.
                  Yeah.
18
                  And you still like Mr. Ralston,
           Q.
19
    is that right?
20
                  Yeah. I mean, again, I haven't
21
     talked to him in quite a while. We haven't
    kept in touch. I wouldn't say we're friends,
22
23
    but I liked him as a person.
24
                  Have you -- let me start again.
           Q.
```

1 Is it fair to say your opinion 2 of Matthew Ralston is positive? 3 **A**. Yes. 4 Has your opinion of Matthew 0. 5 Ralston always been the same? 6 **A**. Basically. I mean, yes. 7 mean, he was instrumental in hiring me in my 8 first job, so I've always -- he's been 9 special to me for that reason. 10 But, you know, prior to that I 11 would say as a student, indifferent. I 12 didn't know him at that time. 13 Did -- let me start again. Q. 14 When you were a student at The 15 Hill School, did you ever have a class where 16 Matthew Ralston was a teacher? 17 Α. No. 18 Q. When you were a student at The Hill School, was Matthew Ralston ever your 19 20 table head? 21 Α. I don't believe so, but I had 22 18 table heads in the three years there, so I 23 don't remember. But I don't specifically 24 remember him being my table head, no.

1 accused of what you understood to be sexual 2 abuse? 3 Α. Well, I believed that he was 4 accused because I was told he was accused. Ι 5 found it shocking that he was accused, if 6 that's what you're asking. It seemed to me 7 to not be something I would have expected. 8 Did Mr. Jubb tell you who 9 accused Mr. Ralston of sexual abuse? 10 I think he may have at the end Α. 11 of the conversation, because he kind of held 12 that off until we talked a little bit, and 13 then when he said the name, because it was 14 someone that I had been in a dorm with. 15 remember thinking at the time is he even 16 going to tell me who it is, and then he later 17 did. 18 Q. So I'm sorry, did you learn 19 during the first conversation with Mr. Jubb 20 that Mr. Poulos had accused Mr. Ralston of 21 sexual abuse? 22 Α. Yes. 23 Do you believe the accusation 0. 24 by Mr. Poulos that Mr. Ralston sexually

1 abused him? 2 I don't know if that's -- if A. what I believe matters. I mean, I certainly 3 4 don't want to call anyone a liar, but at the 5 same time it was a shock to me to hear that, 6 that he had accused him, because that's not 7 someone I would have thought would have been 8 doing something like that. 9 So I don't want to say I don't 10 believe it, but at the same time I find it 11 hard to believe. But I can't -- again, like 12 I said, I don't want to call anyone a liar, 13 but I find it hard to believe, in my 14 experience. 15 Okay. So learning about the 0. 16 accusation by Mr. Poulos that Mr. Ralston 17 sexually abused Mr. Poulos, that didn't have 18 any impact on your opinion of Mr. Ralston, is 19 that right? 20 MR. JUBB: Objection. 21 Not -- no, I mean, until I know Α. 22 the facts, no, it hasn't. 23 BY MS. DOUGHERTY: 24 Let me start again. Q.

1 Church scandal, but I didn't read anything. 2 I didn't -- at that point I -- Lane told me 3 what I needed to know. I felt like, you 4 know, if I'm going to be having this 5 conversation, I don't know what's appropriate 6 and what's not, so I didn't really do any of 7 my own research or digging. 8 Did you Google anything else 9 relating to this action other than 10 Mr. Garabedian after you spoke to Mr. Jubb? 11 Α. No. 12 What's the basis for your 13 belief that Mr. Poulos left your -- I think 14 it was your fifth form year after a couple 15 days of school due to issues at home? 16 The basis, I don't know. If **A**. 17 you had asked me a month ago prior to all of 18 this why did your roommate leave junior year, 19 I would say I thought he had something at 20 home, something family-related, something 21 that he wanted to be back or needed to be 22 back for. I thought it was more reason of 23 need to be home as opposed to not wanting to 24 be at school.

1 But I don't -- it was 25 years 2 It's not something that I had given any 3 thought since that time, so I don't really 4 remember. 5 Is your belief that Mr. Poulos 6 left after a couple days of school during 7 your fifth form year due to issues at home 8 just an assumption? 9 MR. JUBB: Objection to the 10 form. 11 I don't know why I thought that Α. 12 way, whether something he said was in the 13 back of my head and just -- I don't know. 14 It's not something I had given thought, 15 again, in 25 years, so why I felt that way I 16 don't know. I don't know where that came 17 from, whether it's an assumption or something 18 he said or implied, or something the school 19 said at the time, I don't remember. I have 20 no idea. 21 BY MS. DOUGHERTY: 22 When you say "why I felt that Q. 23 way," you mean that at the time when 24 Mr. Poulos -- let me start again.

1	CERTIFICATE
2	<u> </u>
	I, MAUREEN O'CONNOR
3	POLLARD, Registered Diplomate
	Reporter, Realtime Systems
4	Administrator, and Certified Shorthand
	Reporter, do hereby certify that prior
5	to the commencement of the
	examination, ZACHARY BRUSKO, was
6	remotely duly identified and sworn by
7	me to testify to the truth, the whole
8	truth, and nothing but the truth.
0	I DO FURTHER CERTIFY that
0	the foregoing is a verbatim transcript
9	of the testimony as taken
1.0	stenographically by and before me at
10	the time, place, and on the date
	hereinbefore set forth, to the best of
11	my ability.
12	I DO FURTHER CERTIFY that
	I am neither a relative nor employee
13	nor attorney nor counsel of any of the
	parties to this action, and that I am
14	neither a relative nor employee of
	such attorney or counsel, and that I
15	am not financially interested in the
	action.
16	
17	n. Alab /
	nauce O Pollad
18	
	MAUREEN O'CONNOR POLLARD
19	NCRA Registered Diplomate Reporter
	Realtime Systems Administrator
20	Certified Shorthand Reporter
	Notary Public
21	•
	Dated: December 12, 2020
22	·
23	
24	

1	INSTRUCTIONS TO WITNESS
2	
3	Please read your deposition over
4	carefully and make any necessary corrections.
5	You should state the reason in the
6	appropriate space on the errata sheet for any
7	corrections that are made.
8	After doing so, please sign the
9	errata sheet and date it. It will be
10	attached to your deposition.
11	It is imperative that you return
12	the original errata sheet to the deposing
13	attorney within thirty (30) days of receipt
14	of the deposition transcript by you. If you
15	fail to do so, the deposition transcript may
16	be deemed to be accurate and may be used in
17	court.
18	
19	
20	
21	
22	
23	
24	

Exhibit "B" Deposition Designations of Zachary Lehman

IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

MATTHEW RALSTON :

:

Plaintiff: NO: 2:19-cv-01539

:

MITCHELL GARABEDIAN, ESQ., et al. :

:

Defendants.:

PLAINTIFF'S DEPOSITION DESIGNATIONS OF ZACHARY LEHMAN

- 1. 12:4-8
- 2. 13:16-22

v.

- 3. 18:17-20
- 4. 19:8-11
- 5. 19:12-16
- 6. 22:8-19
- 7. 22:21-23:14
- 8. 24:2-22
- 9. 25:22-26:5
- 10. 36:8-10
- 11. 36:17-24
- 12. 37:2-6
- 13. 39:4-12
- 14. 39:13-19
- 15. 45:15-46:3
- 16. 118:7-15

- 17. 128:2 129:6
- 18. 153:3-13

THE BEASLEY FIRM, LLC

BY: /s/ Lane R. Jubb, Jr.

JAMES E. BEASLEY, JR., ESQUIRE

LOUIS F. TUMOLO ESQUIRE LANE R. JUBB, JR., ESQUIRE

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Pa. I.D. No. 319272

Dated: 21 December 2021

```
1
               IN THE UNITED STATES DISTRICT COURT
2
            FOR THE EASTERN DISTRICT OF PENNSYLVANIA
3
      JOHN DOE,
                                 : Case No.
                     Plaintiff, : 2-19-CV-01539
4
        vs.
5
      MITCHELL GARABEDIAN,
      ESQ., LAW OFFICES OF
      MITCHELL GARABEDIAN and
7
      KURTIS N. POULOS,
                    Defendants. :
8
9
10
                Thursday, September 30, 2021
11
12
                Remote videoconference deposition of
13
    ZACHARY G. LEHMAN, conducted at the location of the
14
    witness in Pottstown, Pennsylvania, commencing at
15
    10:01 a.m., on the above date, before Donna A.
16
    Bittner, RMR-CRR and Notary Public.
17
18
19
20
21
2.2
                  GOLKOW LITIGATION SERVICES, INC.
                 (877) 370-3377 / fax (917) 591-5672
23
                            deps@golkow.com
24
25
```

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1.0	Pro Se
18	
19 20	
21 22	
23	
24	
25	
23	

1		INDEX	
	WITNESS:		PAGE
2			
	ZACHARY G.	LEHMAN	
3			
	Ву	Mr. Jubb	4
4			
	Ву	47	
5			
6			
7	EXHIBITS	DESCRIPTION	PAGE
8	Lehman-1	E-mail string dated Dec. 13,	
		2017 Garabedian_File1854-1857	12
9			
	Lehman-2	Letter dated April 11, 2018	
10		with attachments P1.1-P1.4	13
11	Lehman-3	Document titled "Date, Dear	
		Colleagues"	29
12			
13			
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			
24			

1	COURT REPORTER: All parties
2	to this deposition are appearing
3	remotely and have agreed to the
4	witness being sworn in remotely.
5	Due to the nature of remote
6	reporting, please pause briefly
7	before speaking to ensure all
8	parties are heard completely.
9	
10	ZACHARY G. LEHMAN, 860
11	Beech Street, Pottstown,
12	Pennsylvania 19464, after having
13	been duly sworn, was examined and
14	deposed as follows
15	
16	EXAMINATION
17	
18	BY MR. JUBB:
19	Q. Mr. Lehman, good morning.
20	My name is Lane Jubb. I represent the
21	plaintiff in this case. I'm going to
22	take your deposition today.
23	Can you hear me okay?
24	A. I can. Good morning, Lane.

```
letter, I certainly had been in contact
1
2
    with the attorneys and reviewed findings
3
    or reports, yes.
4
           Q.
                 As part of your review, was
5
    there ever any accusations or findings of
    any sort of improper conduct by
6
    Mr. Ralston?
7
                 Not that I'm aware of, no.
8
           A.
9
                 We're going to mark that as
           Q.
10
    Exhibit 1.
11
                  (Exhibit Lehman-1 was marked
12
           for identification.)
13
                  MR. McCARRON: This is this
14
           document -- well, the equivalent
15
           is already marked as a defense
16
           exhibit. You can use it if you
17
           wish.
                  MR. JUBB: Yeah, I'm
18
           keeping separate exhibits, Jeff.
19
20
            I appreciate it, though.
21
                  MR. McCARRON: That's fine.
22
                  MR. JUBB: So I'm going to
23
           show you another document here,
24
            sir.
```

```
BY MR. JUBB:
 1
 2
            Ο.
                  Can you see my screen?
 3
            Α.
                  Yes.
 4
            0.
                  This is the April 2018
    letter from, on Mr. Garabedian's
 5
    letterhead, and just for record purposes
 6
 7
    we're going to call this P1.1 through
 8
    P1.2, and this will be Exhibit 2 to the
 9
    deposition.
10
                  (Exhibit Lehman-2 was marked
11
            for identification.)
12
    BY MR. JUBB:
13
            O. Mr. Lehman, have you seen
14
    this letter before?
15
            A.
                  Yes.
16
           0.
                 Other than what is relayed
17
    to you in this letter, have you at any
18
    point in time ever received any sort of
19
    information alleging any sort of improper
20
    conduct with a student against Matthew
21
    Ralston?
22
            A.
                 No.
23
            Ο.
                 Do you recall the actual
24
    date that you received the letter? I
```

1 He was visibly upset and 2 anguished by them, didn't understand 3 where they -- seemed to not understand 4 where they were coming from. I don't 5 think he had much recollection of 6 Mr. Poulos and sort of asked me what he 7 should do or what were we going to do. 8 Do you recall what you told 0. 9 him? 10 **A**. I don't. 11 Q. During this discussion with 12 Mr. Ralston did you instruct him in sum 13 and substance to not find himself alone 14 with a student? 15 Not in that conversation, **A**. 16 no. 17 Did that occur in another Q. 18 conversation? 19 A. Yes. 20 0. When was that? 21 **A**. I think at some point, you 22 know, as we started to investigate it, I 23 asked Matt to restrict his, you know, 24 general access to campus, which wasn't

- 1 really a big change for him. He was
- working remotely primarily from Michigan
- 3 and Ohio. He came to campus
- 4 periodically. He stayed with another
- 5 faculty member on campus, but, you know,
- on the edge of campus. He went to and
- 7 from the Office of Institutional Giving
- 8 primarily, which it has very little
- 9 student interaction, and I just asked him
- 10 to please keep his campus access limited
- 11 to wherever he was staying and the Office
- of Institutional Giving out of an
- abundance of caution while we continued
- our investigation.
- Q. Okay. You got the letter on
- 16 the 17th. Do you believe you met with
- 17 him, you know, a few days thereafter, a
- 18 week after, or when was that?
- 19 A. I believe I met with him on
- 20 April 19th, two days after receiving the
- 21 letter.
- Q. And by April 19th had you
- 23 already shared that with your counsel?
- 24 A. Yes, I shared it on the same

day that I received it. 1 2 Who else did you share it Q. 3 with? 4 **A**. I shared it with the chair of our legal committee, the vice chair of 5 our legal committee, Thomas Rees, two 6 attorneys from Cozen, our CFO, Rick Wood, 7 the chairman of our board, Preston Athey, 8 9 and the vice chairman of our board, Andy 10 Soussloff, who is also an attorney and 11 member of our legal committee. 12 And was that part of any 0. 13 sort of protocol that was in place at the 14 time to share it with these individuals? 15 Correct. A. 16 Am I correct that you shared 0. 17 the actual letter with them, not just the 18 substance of the allegations? 19 I believe I scanned the A. 20 letter and sent it by e-mail with a short 21 note attached, but I do not remember what 22 else I said, if anything. 23 Ο. Did any of these individuals 24 ever speak to you about their concerns of

the letter when they were not 1 2 communicating with Mr. Rees? 3 Α. I do not recall. 4 Ο. Do you recall anyone who 5 reviewed the letter expressing any 6 concerns for the allegations? 7 Can you rephrase that Α. question or say it a different way? I 8 9 don't understand. 10 MR. REES: I would have 11 objected to the form, but 12 Mr. Lehman has already asked for a 13 rephrase. 14 MR. JUBB: Sure. 15 BY MR. JUBB: 16 Ο. Did anyone who received the 17 letter that you had forwarded to them 18 respond to you with their thoughts on it? 19 Any conversations that we 20 had on that nature were privileged, so I 21 can't answer your question. And at the time did you 22 Q. believe that Mr. Rees represented the 23 24 individuals that were on the board?

A. Mr. Rees is our general 1 2 counsel for the school and that includes 3 our board of trustees and all of our 4 employees and agents. Certainly he 5 represented the board of trustees. 6 At the time that you Ο. 7 received the letter did you know who 8 Mitchell Garabedian was? 9 Α. Yes. 10 Q. And just to clarify, you 11 knew independently who he was rather than 12 doing any sort of research on your own to 13 figure out who he was when you received 14 it? 15 Α. He's a well-known attorney 16 in Boston. I practiced law in Boston. 17 There is a movie that he's featured in. He had been part of, you know, the 18 19 spotlight investigation. 20 Ο. Sure. 21 Α. I knew who he was. 22 Q. At the time did you believe 23 that Mr. Garabedian would ever be 24 involved in representing anybody in these

chair of the board at that time and he 1 2 was a member of the legal committee. He's an attorney. 4 0. As the headmaster of The 5 Hill School, are you yourself considered a member of the board of trustees? 6 7 Α. No. Do you have any involvement 8 0. in board of trustees meetings? 9 10 **A**. Yes. 11 Ο. Does the legal committee for 12 the board of trustees have to report the 13 ongoing legal issues to the board 14 generally? 15 Α. Have to or does, or do they? 16 What's your question? 17 Does the legal committee for 0. 18 the board of trustees of The Hill School 19 report the legal situations of the school 20 as part of a routine practice to the 21 other members of the board of trustees? 22 MR. REES: Object to the 23 form. The witness may answer. 24 THE WITNESS: Yes.

1 BY MR. JUBB: 2 0. How often does that occur? Α. Our board meets three times 3 per year and there is a legal committee memo that accompanies the board package 5 6 that goes out each time. 7 Was there ever any legal Q. 8 committee memo referencing the 9 allegations that were made by 10 Mr. Garabedian against Mr. Ralston 11 relayed to the board of trustees? 12 MR. McCARRON: Objection. 13 THE WITNESS: I don't 14 recall. 15 BY MR. JUBB: 16 0. Based off of the pattern and 17 practice of the board of trustees since you've been there since 2012, is that 18 19 something that you would have expected to 20 be included in the memo from the legal 21 committee reporting to the other members 22 of the board? 23 MR. McCARRON: Objection. 24 What difference does it make? The

```
litigation since it was filed
 1
 2
            periodically.
 3
     BY MR. JUBB:
 4
            Ο.
                  From the time that you
 5
     received the April 2018 letter, have you
 6
     ever had any faculty member or student or
 7
     family member approach you with any sort
 8
     of allegations whatsoever of improper
 9
     conduct by Matthew Ralston?
10
            Α.
                  Beyond Mr. Poulos?
11
            Ο.
                 Of course.
12
                  No.
            Α.
13
                  At some point in time
            0.
14
    Miss Poulos sent you an e-mail. Do you
15
    recall receiving that?
16
            A.
                  I believe I have received
17
    two e-mails from Miss Poulos, maybe a
18
    third more recently ranting about this
19
     case.
20
            Ο.
                  And when you received that
21
     e-mail, I don't think we need to pull it
22
     up or make it an exhibit, but we can if
23
     you'd like to reference it, but when you
24
     received that e-mail did you have any
```

```
allow the witness to answer again.
 1
 2
                  THE WITNESS: I did review
            it. I don't remember when.
 3
    BY MR. JUBB:
 4
 5
            Q.
                 All right. But are you able
    to tell me whether or not you reviewed it
 6
 7
    after receiving Mr. Garabedian's April
 8
    2018 letter?
 9
                  MR. REES: Again, asked and
10
            answered, but I'll allow him to
11
            answer.
12
                  THE WITNESS: I certainly
13
            did not review it before that.
14
    BY MR. JUBB:
15
                 Do you believe that you
           Q.
16
    reviewed Mr. Poulos's file before or
17
    after receiving the December 2018 letter?
18
    And when I say "receiving" I mean
19
    reviewed.
20
                 I believe that I reviewed
21
    his file after receiving the first letter
22
    from Garabedian.
                 At what point in time do you
23
           Q.
24
    believe you reviewed Mr. Ralston's
```

1	employment file?
2	A. Probably around the same
3	time.
4	Q. Have you personally been
5	involved in conducting any sort of
6	interviews as it relates to the
7	statements that were made about
8	Mr. Ralston in Mr. Garabedian's letter?
9	A. Could you repeat the
10	question, please?
11	Q. Have you personally been
12	involved in any interviews investigating
13	any of the statements that were made in
14	Mr. Garabedian's April 2018 letter that,
15	of course, did not involve your counsel
16	present?
17	A. No.
18	MR. JUBB: Mr. Lehman, I
19	appreciate your time. I'm sorry
20	it's under these circumstances,
21	but those are all the questions I
22	have.
23	
24	EXAMINATION

conclusions, findings or determinations 1 2 about the accusations, allegations and 3 claim of Mr. Poulos? 4 It's my recollection that we 5 suspended the investigation because your 6 client would not cooperate. 7 Can you just try and -- will Q. 8 you just answer my question? Was there any findings, conclusions or 9 determinations made about the 10 11 accusations, allegations or claim by 12 Mr. Poulos? 13 It is my understanding that **A**. 14 we suspended the investigation because 15 your client would not cooperate. 16 Ο. What do you mean by 17 "cooperate"? 18 Α. Your client would not produce Mr. Poulos for an interview. 19 20 Produce him for an interview Ο. 21 for what purpose? 22 Α. To understand the veracity 23 of his allegations, to ask some questions 24 so that we could actually do an

1	A. Yes.
2	Q. Did any of the troubling
3	incidences which form the basis for your
4	statement in D-1 involve sexual contact
5	between student and faculty?
6	A. I would say I believe that
7	there was contact. I'm not sure it could
8	be qualified as sexual.
9	Q. What kind of contact?
10	A. Physical contact.
11	Q. Well, why did you say it
12	<pre>wasn't sexual?</pre>
13	A. That has a very clear
14	definition, Mr. McCarron, and
15	Q. What was the nature of the
16	contact between faculty and student
17	member which became part of the troubling
18	incidences you mentioned in your letter
19	which is D-1?
20	A. You know, it was they
21	were the kinds of things like romantic
22	conversations, maybe passes made at
23	students, rumors of relationships, but
24	beyond that I'm not aware of, you know,

extensive, the kinds of things that you 1 2 would qualify as sexual like rape or physical assault. There are some of 3 those in the school's history that we were aware of prior to this that had been 5 litigated or prosecuted. 6 7 Prior to this, meaning prior Q. 8 to what? 9 Prior to this investigation Α. 10 there were some incidents at The Hill 11 School prior to my arrival at The Hill 12 School that had been prosecuted. 13 Did those matters that were Ο. 14 prosecuted, did they involve a faculty 15 and a student? 16 Α. Yes. 17 And are those, are you able Ο. to tell us those matters? 18 19 Α. There were -- there was one 20 just prior to my arrival, a few years 21 prior to my arrival. It was a Spanish

teacher who had a, I think there were

some e-mail exchanges with a student for

which he was prosecuted, and there was

22

23

24

Exhibit "C" Deposition Designations of Mitchell Garabedian

IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

MATTHEW RALSTON :

:

Plaintiff: NO: 2:19-cv-01539

:

:

MITCHELL GARABEDIAN, ESQ., et al. :

:

Defendants.:

PLAINTIFF'S DEPOSITION DESIGNATIONS OF MITCHELL GARABEDIAN, ESQ.

1. 11:18-11:21

v.

- 2. 20:10-20:13
- 3. 26:8-26:22
- 4. 29:10-29:20
- 5. 33:18-24
- 6. 35:6-8
- 7. 36:7-9
- 8. 37:12-38:8
- 9. 41:15-42:15
- 10. 42:21-42:25
- 11. 43:01-43:10
- 12. 45:13-45:18
- 13. 45:21-25
- 14. 46:16-47:4
- 15. 47:14-48:5
- 16. 49:02-49:19

- 17. 52:15-53:16
- 18. 54:10-21
- 19. 56:21-57:14
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- 21. 58:19-24
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- 24. 66:19-67:5
- 25. 67:07-67:21
- 26. 70:20-25
- 27. 71:04-71:06
- 28. 73:08-73:11
- 29. 73:19-73:25
- 30. 77:2-5
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- 32. 79:04-79:07
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- 41. 138:9-21
- 42. 139:10-140:07
- 43. 142:05-142:13
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- 45. 150:23-151:16
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- 51. 204:17-204:21
- 52. 211:24-212:21
- 53. 213:05-213:17
- 54. 217:25-218:7
- 55. 227:08-227:22
- 56. 235:14-236:2

THE BEASLEY FIRM, LLC

BY: /s/ Lane R. Jubb, Jr.

 ${\sf JAMES~E.~BEASLEY,JR.,ESQUIRE}$

LANE R. JUBB, JR., ESQUIRE

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Dated: 21 December 2021



Deposition of:

Mitchell Garabedian

June 24, 2021

In the Matter of:

Doe, John v. Garabedian, Mitchell Esq et al

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	Page 1
1	UNITED STATES DISTRICT COURT
2	FOR THE EASTERN DISTRICT OF PENNSYLVANIA
3	NO. 2:19-cv-01539
4	
5	JOHN DOE
6	Plaintiff
7	v.
8	MITCHELL GARABEDIAN, ESQ., LAW
9	OFFICES OF MITCHELL GARABEDIAN
10	and KURTIS N. POULOS
11	Defendants
12	
13	
14	
15	AUDIOVISUAL DEPOSITION of MITCHELL GARABEDIAN,
16	a witness called by counsel for the Plaintiff, taken
17	pursuant to the Federal Rules of Civil Procedure before
18	Kristen L. Kelly, Registered Professional Reporter, CSR
19	No. 115893 and Notary Public in and for the
20	Commonwealth of Massachusetts, at REGUS BOSTON,
21	75 State Street, Boston, Massachusetts, on Thursday,
22	June 24, 2021, commencing at 10:01 a.m.
23	
24	
25	

		Page 2
1	APPE	ARANCES:
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14		
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25		Law Offices of Mitchell Garabedian

			Page 3
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13			
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15			
16			
17			
18			
19			
2 0			
21			
2 2			
2 3			
2 4	ALSO PI	RESENT IN BOSTON:	
25	Adam	Cerro, Videographer	

						Page 4
1			I N D E	X		
2	Deponent:		Direct	Cross	Redirect	Recross
3	MITCHELL GARAB	EDIAN				
4	By Mr. Lane		8			
5	By Mr. Poul	os		235		
6						
7						
8		E	хнів	ITS		
9	No.					Page
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12	Exhibit 2 12	.13.2017	Letter 1	Between	Mitchell	37
13	Ga	rabedian	and Kur	tis Pou	los;	
14	Ga	rabedian _.	_File011	1-112		
15	Exhibit 3 12	.15.17 M	emo; Gara	abedian	112 and	40
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17	Exhibit 4 04	.11.2018	Letter 1	Between	Mitchell	42
18	Ga	rabedian	and The	Hill S	chool;	
19	Ga	rabedian	114			
20	Exhibit 5 01	.30.2018	Letter 1	Between	Mitchell	43
21	Ga	rabedian	and The	Hill S	chool;	
22	Ga	rabedian	115			
23	Exhibit 6 04	.11.2018	Letter 1	Between	Mitchell	46
24	Ga	rabedian	and Zacl	hary Le	hman;	
25	Ga	rabedian	071-72			

 $\label{eq:Veritext Legal Solutions} Veritext \ Legal \ Solutions \\ 215-241-1000 \sim 610-434-8588 \sim 302-571-0510 \sim 202-803-8830$

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1		EXHIBITS	
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3	Exhibit 7	04.11.2018 Letter Between Mitchell	49
4		Garabedian and Zachary Lehman;	
5		Hill0219-0220/P16.219-220	
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7		Poulos and Mitchell Garabedian;	
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12	Exhibit 10	04.24.2018 Letter Between Thomas	92
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4			and Mitchell Garabedian;	
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7			and Mitchell Garabedian;	
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21			Garabedian_File 0047-50	
22	Exhibit	21	04.23.2016 Headmaster Message;	223
23			Hill 0240	
24				
25		(]	Exhibits attached to transcript.)	

Page 7 1 PROCEEDINGS 2 THE VIDEOGRAPHER: Good morning. 3 We are 4 going on the record. The time is 10:01 a.m. on June 24th, 2021. This is media unit one of the 5 6 video-recorded deposition of Mitchell Garabedian taken by counsel for plaintiff in the matter of John Doe v. 7 Mitchell Garabedian filed in the U.S. District Court 8 9 for the Eastern District of Pennsylvania. 10 deposition is being held at 75 State Street, First 11 Floor, Boston, Massachusetts. My name is Adam Cerro from the firm 12 13 Veritext Legal Solutions. I am the videographer. The 14 court reporter is Kristen Kelly. 15 Counsel will now state their appearances and affiliations for the record. If there are any 16 17 objections to proceeding, please state them at the time 18 of your appearance beginning with the noticing 19 attorney. 20 MR. JUBB: Good morning. Lane Jubb of 21 The Beasley Firm for plaintiff. 22 MR. McCARRON: Jeffrey McCarron. 23 represent Mitchell Garabedian. MR. JUBB: Mr. Poulos, would you like to 24 25 introduce yourself for the record, please.

		Page 11
1	A Las	t week. Earlier this week.
2	Q And	did that have to do with allegations
3	strike that.	
4	Dic	that have to do with a case involving
5	allegations o	f sexual abuse of a minor?
6	A Yes	•
7	Q Do	you handle any other cases right now other
8	than sexual a	buse of minor allegations?
9	A Yes	
10	Q Lik	e what?
11	A Sex	rual abuse of an adult.
12	Q Do	you handle any other cases involving civil
13	matters other	than anything strike that.
14	Do	you handle any other civil matters other
15	than those ir	volving allegations of sexual abuse or
16	sexual assaul	t?
17	A No.	
18	Q Hav	re you ever successfully tried a case to
19	verdict invol	ving sexual abuse of a minor?
20		MR. McCARRON: Objection.
21	A No.	
22	Q Apr	roximately how many cases do you have?
23	A In	my office right now?
24	Q Yes	s, sir.
25	A 500	

	Page 20
1	Q All right. And so when you're making that
2	determination, how do you make that determination?
3	A Look at the relevant law.
4	Q And the relevant law, that would be
5	statutory, correct?
6	A Yes.
7	Q And that's something that is a code created
8	by legislature, correct?
9	A Yes.
10	Q All right. And of the cases that you have
11	right now, how many of them have you filed where you
12	knew the statute of limitations had expired?
13	A None.
13 14	Q As of December 2017 am I correct that you
14	Q As of December 2017 am I correct that you
14 15	Q As of December 2017 am I correct that you first heard from Mary Ellen Poulos before Mr. Poulos?
14 15 16	Q As of December 2017 am I correct that you first heard from Mary Ellen Poulos before Mr. Poulos? A I don't recall.
14 15 16 17	Q As of December 2017 am I correct that you first heard from Mary Ellen Poulos before Mr. Poulos? A I don't recall. MR. McCARRON: Okay. I'm sorry. I
14 15 16 17	Q As of December 2017 am I correct that you first heard from Mary Ellen Poulos before Mr. Poulos? A I don't recall. MR. McCARRON: Okay. I'm sorry. I misunderstand didn't hear you. As of did you say
14 15 16 17 18	Q As of December 2017 am I correct that you first heard from Mary Ellen Poulos before Mr. Poulos? A I don't recall. MR. McCARRON: Okay. I'm sorry. I misunderstand didn't hear you. As of did you say December
14 15 16 17 18	Q As of December 2017 am I correct that you first heard from Mary Ellen Poulos before Mr. Poulos? A I don't recall. MR. McCARRON: Okay. I'm sorry. I misunderstand didn't hear you. As of did you say December MR. JUBB: December of 2017.
14 15 16 17 18 19 20	Q As of December 2017 am I correct that you first heard from Mary Ellen Poulos before Mr. Poulos? A I don't recall. MR. McCARRON: Okay. I'm sorry. I misunderstand didn't hear you. As of did you say December MR. JUBB: December of 2017. Q Do you recall how you were first contacted as
14 15 16 17 18 19 20 21	Q As of December 2017 am I correct that you first heard from Mary Ellen Poulos before Mr. Poulos? A I don't recall. MR. McCARRON: Okay. I'm sorry. I misunderstand didn't hear you. As of did you say December MR. JUBB: December of 2017. Q Do you recall how you were first contacted as to any of the allegations that were going to be made by

	Page 26
1	for you.
2	MR. McCARRON: Do you mean just did
3	meet? Is that what you're asking?
4	MR. JUBB: That's what I was going to
5	do, yeah. I got this.
6	Q Did you ever meet Mrs. Poulos?
7	A No.
8	Q During the 2017/2018 timeframe had you ever
9	been involved in cases in Pennsylvania before?
10	A I don't recall.
11	Q At some point in time strike that.
12	In looking at your website just the other
13	day, I saw photos of you and Mr. Gordon; is that
14	correct?
15	A Yes.
16	Q And the other individuals who are listed
17	there, am I correct that none of them are barred in
18	Pennsylvania?
19	A Correct.
20	Q And you're not barred in Pennsylvania,
21	correct?
22	A Correct.
23	Q Have you ever tried a case in Connecticut?
24	A No.
25	Q Have you ever tried a case in New York?

	Page 29
1	before?
2	A No.
3	Q Have you ever filed a lawsuit in Ohio before?
4	MR. McCARRON: Objection.
5	A No.
6	Q And just to clarify, I know my first question
7	had to do with cases involving sexual abuse so
8	strike that. I don't want there to be any commentary.
9	MR. McCARRON: Thank you.
10	Q When was the last time that you successfully
11	tried any case?
12	MR. McCARRON: Objection.
13	A It had to be years ago.
14	Q When you say "years ago", you mean more than
15	20 years, correct?
16	A Yes.
17	Q Was it more than 30?
18	A I don't know.
19	Q Was it more than 40?
20	A I don't know.
21	Q Well, what comes to mind when you think of
22	the, the last time you gave a closing argument to a
23	jury?
24	A It was quite a few years ago. It was a car
25	accident case.

	Page 33
1	question?
2	MR. McCARRON: Well, you need to put a
3	subject to it.
4	MR. JUBB: Okay.
5	MR. McCARRON: First person. That's why
6	I asked you the person are you asking about someone
7	in his within Mr. Garabedian's office? What are you
8	trying to find out?
9	MR. JUBB: Yeah, okay.
10	BY MR. JUBB:
11	Q Mr. Garabedian, at some point Mr. Poulos or
12	his mom contacted your office, correct?
13	A I don't recall who first contacted my office.
14	Q Okay.
15	THE WITNESS: Excuse me. Can I get a
16	little glass of water, please. I don't mean interrupt.
17	We can continue. Just
18	Q Do you have any understanding as to which one
19	of your associates first spoke with Mr. Poulos
20	initially?
21	A No.
22	Q Did Mr. Poulos call or did someone send an
23	email?
24	A I don't recall.
25	Q You have a website, and on that website

	Page 35
1	A This morning.
2	Q Okay. And am I strike that.
3	Do you have any recollection of Mr. Poulos
4	ever sending an intake through the website to you?
5	A No.
6	Q Do you have any recollection of your first
7	conversation via telephone with Mr. Poulos?
8	A No.
9	MR. JUBB: Can we please mark this as
LO	Garabedian 1. This is going to be Garabedian 029.
l 1	Here's a copy for you, Jeff.
L 2	(Exhibit 1 marked
L 3	for identification)
L 4	Q Here you go.
L 5	A Thank you.
L 6	Q Did you look at this in anticipation of
L 7	today?
L 8	MR. McCARRON: Objection. Don't answer.
L 9	Q Have you seen this before, sir?
20	A Yes.
21	Q All right. And at the top it looks like it's
22	an email from Mary Ellen Poulos dated December 13th,
23	2017 to you, and she's forwarding an email from her son
24	that he received from The Hill School. Do you see
25	that?

	Page 36
1	A Yes.
2	Q How did she get your email address?
3	A I don't know.
4	Q Is, is it a practice for your associates to
5	give out your email address?
6	A They may. I may.
7	Q Did you first talk to Ms. Poulos before
8	Mr. Poulos?
9	A I don't remember.
10	Q Do you have any idea when you look at this as
11	to why she's saying thank you with an exclamation
12	point?
13	A No.
14	Q Do you I strike that.
15	Am I correct that strike that.
16	How often do you speak with parents of adults
17	who are claiming to be victims of sexual abuse?
18	A I couldn't answer that. I mean
19	Q Am I correct that Ms. Poulos was not your
20	client?
21	A Correct.
22	Q You can put that down.
23	A (Complies.)
24	MR. JUBB: I'm going to mark this as
25	Garabedian 2 which is Garabedian File 111-112.

	Page 37
1	(Exhibit 2 marked
2	for identification)
3	MR. POULOS: Lane, can I interject? I
4	can't see any of those documents that you're presenting
5	to Mitchell.
6	MR. JUBB: Okay. Then when I'm calling
7	out these numbers, that's referring to the documents
8	that were produced by Mr. Garabedian, okay. So you're
9	going to need to pull those up.
10	Q Here you go.
11	A Thank you.
12	Q All right. I've handed you what I have
13	marked as Garabedian 2 which is Garabedian File 111
14	through is 112. This appears to be the cover letter
15	that you sent to Mr. Poulos enclosing a CFA, correct?
16	A What is a CFA?
17	Q Contingent Fee Agreement.
18	A Yes.
19	Q At the bottom of this it says: Very truly
20	yours, Mitchell Garabedian. Are those your initials?
21	A Probably.
22	Q Did you write them?
23	A I, I don't recall.
24	Q Is that because at this time many of your
25	associates could sign your initials to the letters?

	Page 38
1	A I just don't recall.
2	As of December 2017 were your associates
3	permitted to put your initials on your letterhead?
4	A At times.
5	Q Okay. Did it happen here?
6	A I don't recall.
7	Q Is that your handwriting?
8	A I don't know.
9	Q Well, how, how old are you, sir?
10	A How old am I?
11	Q Yes, sir.
12	A I'm 69 years old.
13	Q Okay. And do you have any way of telling us
14	whether or not that appears to be your initials based
15	off the 69 years of looking at your handwriting?
16	A It might be. It might not be. It's
17	initials.
18	Q I see.
19	And am I correct that you sent this
20	Contingent Fee Agreement to Mr. Poulos on
21	December 13th, 2017?
22	A I don't know. The letter says December 13th,
23	but I don't remember mailing it.
24	Q Okay. But do you have folks that put your
25	letters and contingent fee agreements in the mail for

	Page 41
1	potential clients with the Contingent Fee Agreement?
2	A Sometimes.
3	Q If that were the case would you reference
4	that in the cover letter?
5	A I don't recall.
6	Q Well, at least as of December 15th, 2017 does
7	it appear that Mr. Poulos signed authorizations for
8	records?
9	A Are you referring to Exhibit 3?
10	Q I am.
11	A Yes.
12	Q And this was produced by you so I imagine
13	that you received this back; is that fair?
14	A I believe so.
15	Q Why is it that you wanted the records from
16	Shorewood School District and The Hill School as of
17	December of 2017?
18	A To collect his records.
19	Q Were are they important?
20	A To review them.
21	Q What types of things can you get from
22	reviewing the records?
23	A Information.
24	Q Relevant information?
25	A Relevant, yes.

	Page 42
1	Q Like things that could corroborate what
2	they're saying?
3	A Relevant. Irrelevant.
4	Q Well, is the goal of requesting a student's
5	records to determine as to whether or not there's other
6	evidence to corroborate their claims?
7	The goal is to know the person.
8	Q Okay. Am I correct that you wrote the letter
9	to The Hill School before you received the records back
10	from The Hill School?
11	A I don't know.
12	Q Do you have any reason to believe that you
13	received the records back from The Hill School before
14	you wrote The Hill School?
15	A I don't know.
16	MR. JUBB: This is going to be marked as
17	Garabedian 4. This was previously produced as
18	Garabedian 114. Here you go, Jeff.
19	(Exhibit 4 marked
20	for identification)
21	I've handed you what has been marked as
22	Garabedian 4 which is a letter dated April 11th, 2018
23	to The Hill School registrar requesting records; is
24	that correct?
25	A Yes.

	Page 43
1	Q Did you write this?
2	A I don't recall.
3	Q Are those your initials?
4	A I don't know.
5	Q Why would there be a request to The Hill
6	School on April 11th for records if you already had
7	them?
8	A I don't know.
9	Q You didn't have them, correct?
10	A I don't recall.
11	Q Well, in considering that you've been
12	practicing for quite some time and your pattern and
13	practice in doing sexual abuse cases, in looking at
14	these records seeing a request from you know, an
15	authorization from December 15th, 2017 and this, which
16	is Garabedian 115 which is now going to be marked as
17	Garabedian 5
18	MR. JUBB: This is my copy so I'll need
19	that back.
20	THE WITNESS: Do you want it marked?
21	MR. JUBB: Yeah, could you mark that as
22	an exhibit, please.
23	(Exhibit 5 marked
24	for identification)
25	MR. McCARRON: Hang on. Let me see it.

	Page 45
1	of doing that, correct?
2	A I don't understand your question. I'm sorry.
3	Q Sure. When you're preparing letters to go
4	out for records request or your associates are, do they
5	draft those letters up, sign them, and then not send
6	them out? Is that the expectation?
7	A I don't, I don't know. I don't recall.
8	Q Well
9	A I mean I imagine if they, if they if the
10	letter was completed and signed, it would go out, but
11	maybe for some instance, one instance or an instance it
12	didn't go out. I don't know.
13	Q Do you have any recollection of reviewing
14	Mr. Poulos's Hill School File before you wrote that
15	letter in April of 2018 to Mr. Lehman?
16	A I don't recall.
17	Nothing comes to mind, correct?
18	A I don't recall.
19	Q Okay. Can I just have that real quick?
20	A (Complies.)
21	Q Are those your initials, either, on the
22	Garabedian 5?
23	A I don't know.
24	Q You can't tell if you wrote them or not?
25	A No.

	Page 46
1	MR. JUBB: Off the record.
2	(Discussion off the record)
3	MR. JUBB: This is going to be marked as
4	Garabedian 6. It's previously produced as Garabedian
5	71.
6	(Exhibit 6 marked
7	for identification)
8	Q Did you write that letter?
9	A I don't recall.
10	Q Well, that appears to be a letter drafted
11	towards The Hill School, correct?
12	A Correct.
13	Q Were your associates writing those letters
14	back then?
15	A I don't recall.
16	Q Do you have any recollection of actually
17	writing a letter at issue in this case?
18	A I don't recall.
19	Q Based on your pattern and practice can you
20	even tell us whether or not you wrote that letter?
21	A I don't know.
22	Q Is that because your associates write letters
23	for you like this?
24	A I don't know.
25	Q Do your associates write letters for you like

```
Page 47
 1
       this?
            A
                 Sometimes.
 2
                 Did they write this one?
 3
            O
                 I don't recall.
 4
            A
 5
                  Well, in other words, they write letters for
 6
        you so often that you, you can't determine in looking
 7
        at this whether or not you actually wrote this; is that
 8
        right?
 9
                       MR. McCARRON: Objection.
10
             Α
                       I just don't recall whether I wrote this
                  No.
11
        or not.
12
                  Okay. Look who it -- who -- look at --
             Q
13
        strike that.
                                       Dear Attorney Soto.
14
                 At the top it says:
15
       you see that?
16
                 Yes.
            A
17
                 There's no Soto involved here is there?
            0
18
                 I don't know.
             A
                 Well, in looking at this file and
19
       understanding how serious these allegations are against
20
       you did you see anywhere where a Mr. Soto was involved
21
22
       here?
23
                       MR. McCARRON: Objection.
                 I don't recall.
24
            A
                 Okay. Well, it's addressed to Mr. Lehman,
25
            O
```

	Page 48
1	isn't it?
2	A Yes.
3	Q Well, when you write a letter wouldn't it be
4	Dear Mr. Lehman, not Dear Attorney Soto?
5	A Yes.
6	Q Okay. And so am I correct that this letter
7	that was prepared and has your initials on it was
8	actually directed from a strike that.
9	Am I correct that that letter, Garabedian 71
10	and 72, has Dear Attorney Soto on there, and there's no
11	Soto that you were trying to send this letter to?
12	A I don't know.
13	Q Do you just have like a form letter that goes
14	out with demands?
15	A No.
16	Q Do your associates just copy and like do a
17	Mad Lib for demand letters?
18	A Do a what?
19	Q A Mad Lib. Do you know what a Mad Lib is?
20	A No.
21	Q It's like a fill-in-the-blank.
22	A No.
23	So this letter "Dear Attorney Soto", somebody
24	actually wrote that in by mistake. That wasn't already
25	there, right?

	Page 49
1	A I don't know.
2	Q How many people have the authority to draft
3	demand letters on your behalf?
4	A I don't know. I mean the people who work for
5	me. So it depends how many people are working for me.
6	Q So five to ten people can actually draft
7	demand letters on your behalf, correct?
8	A Well yeah.
9	Q And that was true as of April 2018, correct?
10	A I don't know.
11	Q Do you know an Attorney Soto?
12	A Not off the top of my head.
13	Q Do you have any recollection of actually
14	reviewing this letter?
15	A No.
16	Q Do you have any way of telling us, based off
17	your pattern and practice, that you actually reviewed
18	this letter?
19	A No.
20	MR. JUBB: Here you go, Jeff.
21	I'm marking Garabedian 7 is Hill 219,
22	also marked as P16.219-220.
23	(Exhibit 7 marked
24	for identification)
25	Q Have you seen that letter before today?

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```
Page 52
 1
       sides.
 2
                      MR. McCARRON: All right. Can I just
 3
       have that as a placeholder?
 4
                       MR. JUBB: Sure.
 5
                      MR. McCARRON: Thank you.
 6
                       THE WITNESS: So do we take this out?
 7
                      MR. JUBB: Mm-hmm. Thank you.
 8
                      MR. McCARRON: Yeah, we're going to
 9
       swap. Let me just see, if I could. I'm sorry.
10
       This -- we're -- let me just see this one. Yeah, okay.
11
                       THE WITNESS:
                                     Thank you.
12
                       MR. McCARRON: There you go.
13
                      THE WITNESS: Thank you.
       BY MR. JUBB:
14
15
            0
                 So, Mr. Garabedian, you have in front of you
       Garabedian 7 which is Hill 219 and 220. Do you see
16
17
       that?
18
            A
                 Yes.
19
                 All right. And my last question to you was
       have you ever seen this before, and you couldn't
20
       recall, correct?
21
22
            A
                 Correct.
23
                 The date is April 11th, 2018, correct?
            O
24
            A
                 Yes.
25
                 And is it your testimony that from
            O
```

	Page 53
1	April 11th, 2018 to present you don't recall looking at
2	that letter?
3	I don't remember. I'm sorry.
4	Q Do you have any recollection of actually
5	discussing this letter with Mr. Poulos?
6	A No.
7	Q Did you ever provide Mr. Poulos a copy of
8	this letter?
9	A I don't believe so.
10	Q Did you ever tell Mr. Poulos that you were
11	going to send this letter?
12	But I'm not sure.
13	Excuse me?
14	Q Did you ever tell Mr. Poulos that you were
15	going to send this letter?
16	A I don't recall.
17	Q Well, based on your pattern and practice of
18	how you did things would you have told Mr. Poulos that
19	you were going to send this letter?
20	A It depends on the case.
21	Q How so?
22	MR. McCARRON: All right. Why don't we
23	have a full question.
24	Q How does it depend on the case, sir?
25	A Well, some clients are more fragile than

Page 54 other clients. 1 Based off your recollection did you believe 2 Q 3 that Mr. Poulos was more fragile than most clients? Α He was extremely fragile. 4 5 Okay. And so your -- strike that. Q Based off that do you believe that you wrote 6 7 this letter without telling him you were going to do it? 8 9 I don't recall. I mean ... In other words, it's possible that you wrote 10 O this letter without actually informing Mr. Poulos that 11 you did, correct? 12 13 A I don't know. 14 Well, if you don't recall doing it am I correct it's possible that you drafted this letter, 15 sent it to the school without Mr. Poulos knowing about 16 it? 17 18 Anything's possible. A 19 O Okay. Based off how you did things is it 20 possible? 21 A I don't know. 22 Do you -- as you sit here do you have any 23 reason to believe that you actually provided -- strike 24 that. 25 As you sit here do you have any reason to

Page 56 1 You probably have a recollection of speaking 2 with Mr. Poulos? 3 No. I, I, I probably notified him that I, I 4 was going to send the letter. 5 0 Okay. 6 But I don't specifically remember. 7 Q And did you tell him that you were going to send this letter to Mr. Lehman? 8 I don't remember. 9 10 Did you tell him you were going to demand a million dollars? 11 I don't remember. 12 Α 13 Doesn't -- did -- at the time did you believe 0 14 you had an obligation to confirm with your client as to 15 what his demands would be? 16 MR. McCARRON: Objection. 17 Α Well, I, I speak to the client about that. But you're asking me if I specifically remember and 18 19 I -- with regard to Mr. Poulos, and I do not specifically remember. 20 All right. Well, based on your pattern and 21 O practice of doing things back then -- well, first of 22 23 all, as we sit here did you write this letter? 24 I don't recall. A 25 Is that because you write so many of these O

	Page 57
1	letters it's tough to keep track?
2	MR. McCARRON: Objection.
3	A
4	lot of clients, and I specifically don't recall. [I'm]
5	sorry.
6	Q Look at the back of this. Is that your
7	initial, please.
8	A I don't know.
9	Q (Is there any way for you to tell us as to
10	whether or not that's actually your handwriting?
11	A I don't know.
12	Q What about the language used in the, in the
13	letter, is that something that sounds like you?
14	A I don't know.
15	Q The letter was drafted to the headmaster,
16	correct?
17	A Yes.
18	Q Question for you. When you get mail, I mean
19	with 500 cases, how much mail do you get a day?
20	A Sometimes a little. Sometimes a lot.
21	Q Do you have a practice in place at the firm
22	where somebody's opening the mail for you?
23	A It's not a practice. Someone will just open
24	the mail. Sometimes it's me and sometimes it's someone
25	else.

	Page 58
1	Q All right. And you sent this to Mr. Lehman
2	as the headmaster, correct?
3	A Apparently.
4	Q And when you sent this to Mr. Lehman as the
5	headmaster did you consider as to whether or not a guy
6	like him who's, who's pretty busy if he's going to be
7	opening the mail himself or if maybe he has somebody in
8	his office who's going to be opening it?
9	A No.
10	Q You didn't give consideration to that?
11	A No.
12	Q That would be pretty reasonable for a
13	headmaster of a, a prominent boarding school to have
14	somebody opening his mail, correct?
15	A I don't know.
16	MR. McCARRON: Objection.
17	Q You don't know?
18	A No.
19	Q Can you tell me whether or not as you sit
20	here today you believe that one of your associates
21	wrote this?
22	A I don't know.
23	Q Did you ask them?
24	A I don't recall.
25	Q So when you got sued, you didn't ask any of

	Page 61
1	Q Folders?
2	A Yeah.
3	Q Am I correct there was no folder made in this
4	case?
5	A I don't know.
6	Q Did you look?
7	A No.
8	Q Oh. Did anyone from your office look?
9	A I don't know.
10	Q *Is it possible that there's a folder that
11	exists in this case with electronic documents that
12	haven't been produced?
13	A *I don't know.
14	Q Did you have any involvement whatsoever in
15	THE WITNESS: Oh, excuse me. Can you
16	repeat that last question.
17	(*Record read)
18	A We produced the whole file. I mean
19	Q Okay. And how do you know that?
20	A Because we had it copied.
21	Q All right. And it was electronic form; is
22	that correct? Or was it not electronic form?
23	A I don't know.
24	Q Well, did you look at some of your
25	handwritten notes that were on a yellow pad?

		Page 66
1	A	Yeah, I believe so.
2	Q	And you still have the original file,
3	correct?	
4	A	Yes.
5	Q	When was the last time you believe strike
6	that.	
7		I understand your testimony to be that
8	between A	pril 11th, 2018 to present you can't recall
9	actually	reading this letter, correct?
10	A	Yes.
11	Q	As you sit here do you believe you reviewed
12	this lett	er before it was sent?
13	A	I don't recall.
14	Q	My question was a bit different.
15		As you sit here do you believe that you
16	reviewed	this letter before it was sent?
17	A	I don't know.
18	Q	Do you strike that.
19		As of April 2018 did you believe that, that
20	you had a	n obligation to review letters for accuracy
21	before se	ending them out?
22		MR. McCARRON: Objection.
23	A	Someone in my office read them.
24	Q	Do you believe that someone other than you
25	was the p	erson who wrote this letter?

		Page 67
1	A	I have no idea.
2	Q	But as you sit here, you can't tell us one
3	way or th	e other if it was you or somebody else; is
4	that righ	it?
5	A	That's right. Yes.
6	Q	Let me back up.
7		Do you have any idea where the information
8	that was	put into this letter pertaining to Mr. Poulos
9	came from	
10	A	I don't recall.
11	Q	Do you have any recollection of actually
12	speaking	with Mr. Poulos?
13	A	I believe I did.
14	Q	Okay. Tell me what you can recall about
15		with Mr. Poulos before you sent this letter.
16	(A) 	I don't recall speaking to him. I just
17	believe I	
18	(Q)	In other words, as you sit here today you
19		recollection of that discussion with
20	Mr. Poulo	
21	(A)	Correct.
22	Q	And can you tell us why you believe you did?
23	A	I, I don't know.
24	Q	Is there a chance you didn't?
25	A	I don't know. I believe I did.

	Page 70
1	MR. McCARRON: I think I'm, I think I"m
2	confused. Are you referring to something other than
3	Exhibit 7, right, now? That just occurred to me.
4	MR. JUBB: I think so.
5	MR. McCARRON: So you're talking about
6	what the last time last that Mr the last occasion
7	Mr. Garabedian recalls sending or drafting a letter?
8	MR. JUBB: Letter like this making a
9	demand before he ever filed a suit.
10	Q And I believe your testimony was before
11	Covid, right?
12	A Yeah.
13	Q How long before Covid?
14	A I don't remember.
15	Q Do you believe that you personally wrote a
16	letter making a demand before a lawsuit was filed
17	within the last three years?
18	A I don't know.
19	Q When you are strike that.
20	Why is it that your associates don't have
21	their own letterhead, that they can write letters by
22	themselves?
23	A I don't know.
24	Q Can any of them do that?
25	A Yes.

Page 71 Okay. So they actually have their own 1 0 2 letterhead on it, fair enough? 3 Α I don't understand you. Sure. Do you allow your associates to write 4 0 letters signing their own name? 5 6 A No. 7 In other words, all of the attorneys that are Q 8 working for you on all these files, every letter comes 9 from your letterhead with your name at the bottom, 10 right? I don't know. 11 12 Well, your attorneys are not permitted to Q 13 draft letters on their own personal letterhead or sign their own name, correct? 14 15 Α I don't know. 16 Are you referring to demand letters like this 17 or are you referring to letters in general? I'm not 18 sure. 19 Let's go general first because that's the way 20 my question was phrased. 21 Α Yeah, I don't know. 22 As you sit here today can you recall any 23 letter in the last, I don't know, five years that you recall seeing being signed off by an associate or 24 25 somebody not you?

	Page 73
1	And have any of them ever had cases by
2	themselves?
3	A No.
4	Q Have any of them ever strike that.
5	Have any of them ever sent a demand letter of
6	any kind with their name on it instead of yours?
7	A I don't believe so.
8	Q As you sit here today are there instances
9	where letters are sent by your associates with your
10	name at the bottom that you haven't seen?
11	A (I don't know.)
12	Q Do you let your associates take depositions?
13	A Bill Gordon takes a lot of depositions from
14	my office.
15	Q Anybody else?
16	A No. I should say when there are depositions
17	to be taken. Sometimes there just aren't depositions
18	to be taken so no one's taking them.
19	Q The majority of your cases do they involve
20	depositions?
21	A (I can't answer that.) [I don't know.
22	Q In other words, you get this potential case,
23	and you're actually able to, to get settlements without
24	ever having anybody appear for a deposition?
25	A Yes.

Page 77 1 don't ask that question. 2 O Have you ever had a complaint filed where the statute of limitations had been expired by more than 3 five years? 4 5 A No. 6 0 And I guess the question is do you consider a 7 case to be viable so long as a court hasn't thrown it out yet? 8 9 MR. McCARRON: Objection. Try again. 10 So the statute of limitations is a defense, 0 11 correct? 12 Α Yes. All right. And so that --13 0 MR. McCARRON: Objection. Go ahead. 14 15 -- that defense that could be raised, that's 0 16 raised legally after you file a complaint, correct? 17 Α Yes. All right. And when that happens am I 18 19 correct that if the statute of limitations is expired 20 that a judge can throw it out? 21 MR. McCARRON: Objection. 22 Α Yes. 23 0 All right. MR. McCARRON: Well, "throw it out" is 24 not a term of art, to my knowledge, and -- rule of 25

	Page 78
1	procedure so
2	MR. JUBB: Sure.
3	Q You knew what I meant when I said throw it
4	out, correct?
5	A Well, can you repeat the question?
6	Q Sure. When you file a complaint strike
7	that.
8	Am I correct that when the statute of
9	limitations defense is raised in a case the statute
LO	of limitations has expired on a case that a court will
11	dismiss that complaint?
12	MR. McCARRON: Objection.
L 3	A Yes.
L 4	Q Can you recall the last time that you had a
L 5	case dismissed because a judge said the statute of
L 6	limitations had been expired?
L7	MR. McCARRON: Objection.
L8	A One in Connecticut about two, three years
L9	ago.
20	Q Was that against a private entity or was that
21	against a church? What was that?
22	A I think it was a private entity. I forget
23	the name of it now, a school.
24	Q Why did you file that case? Strike that.
25	Did you know the statute of limitations had

	Page 79
1	expired when you filed that case?
2	MR. McCARRON: Objection.
3	A It was a question of no.
4	Q Am I correct that with respect to Mr. Poulos,
5	you knew that the statute of limitations had expired
6	for any of his claims, correct?
7	A Yes.
8	MR. JUBB: I'm going to be handing you
9	what is being marked as Garabedian 8 and 9. Garabedian
L O	8 is going to be Garabedian Email 57, and Garabedian 9
L1	is going to be Garabedian Email 59. And excuse me,
L 2	these are double-sided. So Garabedian 8 is actually
L 3	Email 57 and 58, and Garabedian 9 is Garabedian Email
L 4	59 and 60.
L 5	(Exhibits 8 & 9 marked
L 6	for identification)
L 7	Q Have you seen these before, Mr. Garabedian?
L 8	A I don't remember.
L 9	Q All right. Well, in Garabedian 8, which is
20	Garabedian Email 57 and 58, is this an email from
21	Mr. Poulos to you?
22	A Apparently.
23	Q Okay. And he's saying in here: I haven't
24	heard from you in quite some time. I was just
25	wondering if you have any updates concerning my case

		Page 82
1	А	We have Microsoft Outlook.
2	Q	Okay. And in doing that did you search for
3	emails fro	om Mr. Poulos?
4	A	I don't recall.
5	Q	Is there anything about how you practice law
6	as to why	you're forwarding this to Mr. Gaul?
7	A	I don't understand your question.
8	Q	Sure. Why are you sending this to Mr. Gaul?
9	А	I don't recall.
10	Q	Well, can you think of any reason why you
11	would be a	sending this to, to Mr. Gaul?
12	A	I'd only be guessing.
13	Q	Well, I certainly don't want you to guess.
14	But is the	ere any practice that you had of forwarding
15	emails to	your associates who are handling cases?
16	А	Yes.
17	Q	Was this Mr. Gaul's case?
18	A	I don't remember.
19	Q	Whose case was this?
20	A	I don't know.
21	Q	Was it yours?
22	A	Well, they're all mine.
23	Q	In other words, whatever Mr. Gaul did, that's
24	on you, r	ight?
25	A	Yes.

```
Page 96
 1
       yours, Jeff?
 2
                     MR. McCARRON: No, I only have one.
 3
                     MR. JUBB: Okay. So just 63.
       BY MR. JUBB:
 4
 5
                 Mr. Garabedian, at the bottom of this it
 6
       looks like there was an email from you to Tom Rees
 7
       cc'ing Mr. Gaul dated December 18th, 2018. Do you see
 8
       that?
 9
            Α
                 Yes.
10
            Q
                And in this email you write to Mr. Rees
               As you know, this office represents Kurtis
11
       saying:
12
       Poulos with regard to a childhood sexual abuse claim --
13
                     MR. McCARRON: You might want to go slow
14
       for the court ...
                -- involving Matthew B. Ralston and The Hill
15
            Q
       School. Please contact me so that we can discuss this
16
17
       matter. Did you write this email or did somebody else
18
       write it?
19
            A
                I don't recall.
                Okay. In other words, as of December 2018
20
            O
       there were folks that could write emails on your
21
22
       behalf?
23
            A
                Maybe, but I don't know.
24
                Do you believe you wrote this?
            O
                25
            A
```

Page 97 1 don't recall specifically so I can't tell you. 2 Q Okay. Well, when the weatherman reports that it's going to be pouring rain tomorrow, absolutely 3 4 pouring rain --5 MR. McCARRON: Do you really want to do this? 6 Do you really want to do this? You want me to --7 MR. JUBB: I'm just trying to understand --8 9 MR. McCARRON: No. No. Do you want me 10 to send to the court the, the way in which you think is 11 a proper -- appropriate to handle a deposition? MR. JUBB: I don't care what you send to 12 13 the court. MR. McCARRON: Is that right? You 14 15 really don't care what I --16 MR. JUBB: I think when they see the way he's responding to these questions --17 MR. McCARRON: I see. 18 19 MR. JUBB: It's --20 MR. McCARRON: That what? 21 MR. JUBB: It's embarrassing. 22 MR. McCARRON: That what? That what? 23 There's some violation of a rule that you just -- which 24 is what I'm talking about with respect to your behavior 25 now.

```
Page 99
 1
                      MR. JUBB: Yeah, you have.
 2
       you're --
 3
                      MR. McCARRON: Make a statement with a
 4
       question mark at the end. That's the way this is going
 5
       to go.
 6
       BY MR. JUBB:
 7
                 Okay. Pay attention to, to my question.
            Q
 8
       Strike that.
 9
                       MR. McCARRON: You don't need to do
10
       that. Please don't be rude.
                 Mr. Garabedian, as of December of 2018 was
11
            Q
       there anybody else that had access to your email
12
13
       account?
                 Well, I imagine individuals in my office
14
            A
15
       could have.
                 Okay. And when you say individuals in your
16
            0
       office is that referring to your associates?
17
18
            A
                 Yes.
19
                 Okay.
                        And am I correct that as of December
       of 2018 it was possible that one of your associates
20
       sent this email to Mr. Rees?
21
                 I don't recall.
22
            A
23
                 Is it possible, sir?
            0
24
                 If it happened at all.  I don't know -- I
       don't know.
25
```

Page 100 And if you don't know that's because you 1 0 can't say with any degree of certainty that your 2 3 associates didn't send an email, fair? I don't know what -- I specifically don't 4 recall this. 5 I know that. 6 0 7 Then -- well, I'm trying to answer your question. You don't have to, you don't have to like 8 9 yell at me, okay. I'm not yelling at you, sir. I'm asking you 10 11 whether or not it's possible that one of your associates wrote this email. Can you answer that 12 13 question? 14 I don't know. 15 But your associates did have access to your 16 email at this time, correct? 17 Α Sure. And there were other instances that you can 18 19 recall that your associates have actually written 20 emails under your email address to other folks, 21 correct? 22 Α Sure. 23 O Now, at the top of this Garabedian 11 which 24 is Garabedian 63, it's an email from Mr. Rees to your email address, not necessarily you, saying: 25

Page 101 1 Mr. Garabedian: Let us schedule a call later this week. I have no schedule conflicts tomorrow until 4, 2 3 no conflicts on Thursday until noon, and no conflicts Friday. Did it appear to you from this email 4 assuming -- strike that. 5 6 The top email is from Mr. Rees to your email address, correct? 7 Apparently. 8 A Yes. Do you believe you read this? 9 10 I don't recall reading it. A 11 Q Do you read the emails that are sent to you, 12 sir? 13 Α Yes. Okay. Do you believe that you read this 14 15 email based on that statement? 16 I don't recall reading it. That's what I --Α 17 I know that's ... When Mr. Rees says that he tried several 18 19 times to reach you, it will be helpful to finally have 20 a chance to speak, does that refresh your recollection 21 as to whether or not you ever spoke with Mr. Rees between December of 2018 and the time you wrote that 22 23 letter? I do recall speaking to Mr. Rees, but I don't 24 25 recall when. And I re -- I don't recall the specific

	Page 109
1	A Yes.
2	Q All right. And did Mr. Poulos tell you that?
3	A I don't recall.
4	Q Did Mr. Poulos tell you that he, he would not
5	agree to any sort of confidentiality?
6	A I don't recall.
7	Q What did you mean by attend a mediation if
8	Mr. Poulos's claim is found credible following an
9	investigation?
10	A Just what it says.
11	Q In other words, if they found him to be
12	incredible, mediation wouldn't be happening; is that
13	right?
14	A That's what the le all I what the
15	letter says is attend a mediation if Mr. Poulos's claim
16	to file claim is found credible following an
17	investigation.
18	Q Do you recall as to whether or not Mr. Rees
19	ever asked for your participation in any sort of
20	investigation?
21	A I don't recall.
22	MR. JUBB: I'm going to hand you or
23	mark this as Garabedian 14. It's Garabedian 51.
24	(Exhibit 14 marked
25	for identification)

Page 111 1 Did Mr. Rees have any understanding that he 2 was getting emails from lawyers that were not actually you? 3 You'd have to ask him. 4 But, but you don't have a practice of telling 5 6 opposing counsel that, do you? 7 Α No. Do you have a practice of telling anybody 8 Q 9 that your associates are actually sending emails from 10 you? 11 I don't know. I mean what do you mean? Do the people that you send emails to, 12 0 Sure. 13 do they know that in fact it could be coming from one of your associates? 14 15 A Some might. Do, do you know if Mr. Rees knew? 16 0 17 I have no idea. A So in this where it says: The School's 18 0 19 outside attorneys, Gina Smith, Esquire and Leslie Gomez, Esquire, would like to meet with Mr. Poulos in 20 21 your presence and in your offices to discuss the facts 22 and issues presented in the December 26th letter. 23 you may know, Ms. Smith and Ms. Gomez are partners at Cozen O'Connor in Philadelphia, and both have extensive 24 25 backgrounds in investigating and prosecuting cases of

	Page 120
1	MR. McCARRON: Let's hear a question if
2	you can.
3	MR. JUBB: Okay.
4	BY MR. JUBB:
5	Q Mr. Garabedian, at any point in time did you
6	provide dates to counsel for The Hill School that your
7	client would appear at any point for an investigation?
8	A No.
9	MR. McCARRON: Objection.
10	Q Why not?
11	A The reasons are set forth in Exhibit 12.
12	Q No where else, right?
13	A I don't recall.
14	Q *At any point in time did Mr. Rees ever
15	indicate to you that part of any investigation would
16	involve actually questioning your client?
17	THE WITNESS: Can you repeat the
18	question. I'm sorry I didn't hear the last two words.
19	(*Record read)
20	A I don't recall.
21	Q Well, based on doing this, you know, 500 some
22	cases you've got for the last five years, is it
23	reasonable for a defend for some strike that.
24	Is it reasonable, sir, when a lawyer asks to
25	speak with your client in your own offices to conduct

Page 138 1 wrote this letter or someone else wrote it, fair? 2 Α I don't remember specifically writing this 3 letter. Okay. And if you don't remember am I correct 4 it's possible that someone else could have written this 5 6 letter; is that correct? 7 I, I -- all I can say is I don't specifically Α remember writing this letter. 8 9 All right. And as of December of 2018 am I 10 correct in understanding that other associates at your 11 firm had the ability to draft letters like this on your 12 letterhead with your name at the bottom? 13 A Yes. And I take that to mean that in this case 14 that could have happened, but we can't say one or the 15 other; is that fair? 16 17 A Yes. 18 Now, in looking at this on the second page, 0 which is Hill production 226, do those initials appear 19 to be your handwriting? 20 21 A I'm not sure. 22 Okay. At the top of this production it says 23 December 26, 2018, 4:51 p.m., Mitchell Garabedian Law with a number there. Was this faxed to the school? 24 25 Α Apparently.

	Page 139
1	Q Strike that.
2	This was a fax to Mr. Rees, correct?
3	A I bel well, apparently, based on the way
4	the letter is structured. I mean at the top of the
5	letter on the first page it says via fax, and there's a
6	fax number. That looks like my signature.
7	Q All right. Did you review this letter in
8	anticipation of today?
9	A I believe it was an exhibit in a deposition.
10	Q *And in going through this letter that your
11	office sent to Mr. Rees on December 26, 2018, did you
12	recall actually speaking with Mr. Poulos about some of
13	the things that are claimed in this letter?
14	THE WITNESS: Can you repeat the
15	question, please.
16	(*Record read)
17	A (I spef specifically don't remember, but I
18	do I did speak to Mr. Poulos.
19	Q Have you had any discussions with the
20	attorneys in your office as to who wrote this letter?
	· · · · · · · · · · · · · · · · · · ·
21	A No. Not recently. I may have in the past,
212223	A No. Not recently. I may have in the past,
22	A No. Not recently. I may have in the past, but I don't recall those discussions.

Page 140 letterhead and sent them to The Hill School? 1 A I don't recall doing that. 2 3 0 When you got the complaint and looked at the exhibits do you recall having any sort of recollection or impression, if you will, that, oh, yeah, that's the 5 letter that I, that I wrote? 6 A I don't recall that. 7 Did you have -- strike that. 8 0 9 In reviewing the complaint and the exhibits attached thereto did you have any sort of feeling or 10 11 reaction that in reviewing these letters you said I didn't write those letters? 12 I don't recall that. 13 Α 14 0 When -- strike that. 15 In the 2018/2019 timeframe when clients are 16 asking you for an update via email was there a, a pattern and practice of writing to them? 17 18 No, not necessarily. Α 19 Do you have any records suggesting that you 20 were speaking with -- strike that. 21 This is going to be MR. JUBB: Garabedian 17 which is Garabedian Email 67. 22 23 (Exhibit 17 marked for identification) 24 25 Again, any recollection of receiving this Q

	Page 142
1	to Mr. Poulos's deposition, correct?
2	A Are you referring to Exhibit 17?
3	Q I am, sir.
4	A Yeah.
5	Do you recall Mr. Poulos's testimony that he
6	was referring to the initial phone interview, that
7	intake process that he hasn't heard from your office
8	since then?
9	A No.
10	Do you have any reason to disagree with him
11	that he hadn't heard from your office for an update
12	after his initial interview?
13	A No.
14	MR. JUBB: Why don't we take a five-to-
15	ten-minute break so if anyone needs to I think
16	Mr. Poulos had indicated he has to take his dog out.
17	MR. McCARRON: Mr. Poulos, this is your
18	chance to take your dog out, okay.
19	MR. POULOS: He's fine.
20	MR. JUBB: Okay.
21	MR. McCARRON: I'm not telling you not
22	to well, do what you want.
23	MR. JUBB: It's 12:50. I mean let's do
24	a five-minute break.
25	THE VIDEOGRAPHER: The time is

	Page 143
1	12:50 p.m. We're off the record.
2	(Break was taken.)
3	THE VIDEOGRAPHER: The time is
4	12:58 p.m. We're on the record.
5	MR. McCARRON: I have an objection to
6	your last question because I do not believe it was
7	bas good expressed on a good faith basis since
8	you are aware, Mr. Jubb, that there's substantial
9	evidence of communication that existed between the
LO	Garabedian firm and Mr. Poulos in between the initial
l 1	intake interview and the point in time that is
L2	referenced in Garabedian Exhibit 17.
L 3	MR. JUBB: Okay.
L 4	BY MR. JUBB:
L 5	Q Mr. Garabedian, after you were sued in this
L 6	case did you have any discussions with Mr. Poulos?
L 7	A [I don't recall.] [I think there were some
18	discussions about my representing him.
L 9	Q After you were first sued and he was also
20	named as a defendant did you provide Mr. Poulos with
21	any sort of legal advice?
22	A (I don't recall.)
23	Q So in terms of Mrs. Poulos's discussions that
24	you had with her do you have any recollection of ever
25	communicating with her by email?

	Page 150
1	Q And at the top of his handwritten notes it
2	says: MG, NG. Does that mean that you were likely on
3	this phone call?
4	A Yes.
5	Q Can you go to Garabedian File 24, please.
6	A Sure. Yes.
7	Q All right. Whose handwriting is this?
8	A It's not mine. I think it's Nathan's.
9	Q Okay. And it says: MG tells client the
10	school is giving us the runaround. Have you ever told
11	a client that someone's giving them the runaround?
12	A I don't specifically recall, but, you know,
13	it's happened.
14	Q Is that an expression you use?
15	A What?
16	Q Someone's giving you the runaround?
17	A Not commonly but
18	Q As of April 3rd, 2019 strike that.
19	Do you have any reason to believe that
20	Mr. Gaul inaccurately documented the notes of your
21	discussion with Mr. Poulos?
22	A No.
23	Q Do you believe based off this that you told
24	Mr. Poulos the school was giving you the runaround?
25	A Yes.

	Page 151
1	Q Can you tell us in your own words what, what
2	you believe the school would be doing that was giving
3	you the runaround?
4	A I don't recall.
5	Q So in other words, from the time that
6	Mr. Poulos contacted you to the first time you
7	contacted the school to today, you can't think of any
8	reason as you sit here as to why the school was or
9	strike that.
10	As you sit here today, you can't think of any
11	reason or any example of the school giving you the
12	runaround?
13	MR. McCARRON: Objection.
	MR. McCARRON: Objection. A Well, we had asked them for certain
14	
14 15	A Well, we had asked them for certain
14 15 16	A Well, we had asked them for certain conditions as preconditions to the investigation, and
14 15 16 17	A Well, we had asked them for certain conditions as preconditions to the investigation, and they didn't agree apparently.
14) 15) 16) 17	A Well, we had asked them for certain conditions as preconditions to the investigation, and they didn't agree apparently. Q *Is it your testimony that Mr. Poulos would
14) 15) 16) 17	A Well, we had asked them for certain conditions as preconditions to the investigation, and they didn't agree apparently. Q *Is it your testimony that Mr. Poulos would not agree to an investigation unless the school agreed
14 15 16 17 18	A Well, we had asked them for certain conditions as preconditions to the investigation, and they didn't agree apparently. Q *Is it your testimony that Mr. Poulos would not agree to an investigation unless the school agreed to mediate after the investigation?
	A Well, we had asked them for certain conditions as preconditions to the investigation, and they didn't agree apparently. Q *Is it your testimony that Mr. Poulos would not agree to an investigation unless the school agreed to mediate after the investigation? THE WITNESS: Can you repeat the
14 15 16 17 18 19 20 21	A Well, we had asked them for certain conditions as preconditions to the investigation, and they didn't agree apparently. Q *Is it your testimony that Mr. Poulos would not agree to an investigation unless the school agreed to mediate after the investigation? THE WITNESS: Can you repeat the question?
14 15 16 17 18 19 20 21 22	A Well, we had asked them for certain conditions as preconditions to the investigation, and they didn't agree apparently. Q *Is it your testimony that Mr. Poulos would not agree to an investigation unless the school agreed to mediate after the investigation? THE WITNESS: Can you repeat the question? (*Record read)

	Page 154
1	Q I can read what the letter says.
2	A Okay.
3	Q Is it your testimony that that letter was
4	intended to express to The Hill School that Mr. Poulos
5	would not appear for an investigation unless they said
6	to you we'll agree to a mediation following the
7	investigation if he's found credible?
8	A That's what the letter says.
9	Q Okay. And so did the school ever contact
10	you
11	A And they agree to not impose a
12	confidentiality agreement.
13	Q And in other words, if the school did not get
14	back to you and say we'll mediate this case strike
15	that.
16	Is it your testimony that if the school did
17	not respond saying we'll agree to mediate this if after
18	the investigation he's found credible, that there was
19	no further discussion that was needed to be had?
20	And they'd have to agree to no
21	confidentiality.
22	Q And if they did that then you would have
23	what, responded to their emails?
24	A I would have proceeded with an
25	investigation in the investigation.

	Page 175
1	information bureau.
2	Q Does that refresh your recollection as to
3	what a background check is? No.
4	A Not really.
5	Q Okay.
6	A Because background check was so broad. If
7	you asked me if I obtained his criminal record, I would
8	have just answered it.
9	Q I see. Because the first time you obtained
10	his criminal record was after you got sued, correct?
11	A Apparently.
12	Q And did you review it?
13	A Yes.
14	Q Did you see that he was charged with
15	enticing child enticement?
16	A Where is there's not there was no
17	prosecution.
18	Q My question was did you become aware that he
19	was charged with child enticement?
20	A When I read the record, yes. But it was
21	dismissed or there was no prosecution of it.
22	Q And did you look into that through court
23	records or did you just talk with Mr. Poulos about it?
24	A I look I
25	MR. McCARRON: Objection.

```
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 1
        We're off the record.
 2
                          (Break was taken.)
 3
                       THE VIDEOGRAPHER: The time is 1:54 p.m.
        We're on the record.
 4
       BY MR. JUBB:
 5
            O
                  Mr. Garabedian, did you review Mr. Poulos's
       Hill School files?
 7
                  I don't recall.
            A
 8
                  Do you know whether or not any of your
 9
10
       associates did?
11
                  I don't recall specifically.
            A
                  Would it have been your pattern to review
12
            O
       Mr. Poulos's school file since that's the entity to
13
14
       which your letter was directed?
                  Well, when you say you, someone from my
15
            A
       office if not me.
16
17
                  Okay. To the extent that you had obtained
             Q
        any records for Mr. Poulos from any sort of
18
19
        authorization or FOIA request, whatever it may have
       been, would those records have been included in his
20
21
        file?
22
             Α
                  Yes.
23
                  And those records would have been copied and
24
       produced; am I correct?
25
             Α
                  Yes.
```

Page 188 1 I don't have a photograph of it happening. 2 Of the abuse happening. Okay. Well, am I correct that at the time 3 Q you wrote the letter did you even know as to whether or 4 not he was a student at The Hill School? 5 6 Α Yes, I believed Mr. Poulos. 7 You believed him in that, right? 0 Yes. 8 Α 9 But am I correct that you had no independent corroboration that he even was a student there, right? 10 11 I don't recall. A Am I correct that as of the time that you --12 0 13 that the letter came from your office did you have any information other than Mr. Poulos's statement that he 14 was in Mr. Ralston's geometry class that that was true? 15 16 A I don't recall. Okay. So other than the fact that Mr. Poulos 17 0 went to The Hill School and was in Mr. Ralston's 18 19 geometry class is there any evidence that you've seen 20 that you've obtained after you sent your, your letter 21 and after you've been sued that you believe 22 corroborates Mr. Poulos's testimony or allegations 23 here? I'd have to look at the file. I don't 24 25 It was a deep file. recall.

	Page 199
1	Q And in there at any point in time did you
2	tell Mr. Poulos that you could not represent him,
3	period?
4	MR. McCARRON: In this case.
5	MR. JUBB: My question just said did you
6	tell him that you could no longer represent him,
7	period.
8	MR. McCARRON: The discussion was about
9	this case. The conversations, as you know, reflected
10	in the is about the representation for this case.
11	MR. JUBB: I see.
12	Q So
13	MR. POULOS: Asked and answered.
14	Q Okay. So
15	MR. POULOS: It's asked and answered.
16	So when you requested his medical records and
17	those authorizations, what case did that have to do
18	with?
19	A His claim.
20	Q His claim. What claim?
21	A The sexual abuse claim.
22	Q Okay. And where are you with that?
23	A It's dormant.
24	Q Have you ever contacted the school again?
25	A No.

	Page 200
1	Q You never filed anything, right?
2	A I just told you it's dormant.
3	Q You never reached out to local counsel,
4	right?
5	A I just told you it's dormant.
6	Q It's dormant. How long is it going to be
7	dormant?
8	A I don't know.
9	Q When are you going to file something?
10	A I don't know.
11	Q When was the last time you talked to
12	Mr. Poulos?
13	A It's in the notes. [I, I don't know.]
14	Q When he sued you and said that you told him
15	there was a conflict of interest and he sued you for
16	legal malpractice did you ever become aware of that?
17	A If it's in the pleadings.
18	Q Is that because you read the pleadings?
19	A Please don't make faces at me.
20	Q I'm just trying to get an under all this
21	would be unnecessary, but now I have to lay, you know,
21 22	would be unnecessary, but now I have to lay, you know, a foundation for Fort Knox over here.
22	a foundation for Fort Knox over here.

	Page 204
1	MR. McCARRON: Press conferences?
2	MR. JUBB: Yeah.
3	MR. McCARRON: Is there a press
4	conference that I'm unaware of, that I'm so ignorant of
5	in this case because I don't you're is there a
6	press conference that occurred with respect to
7	Mr. Poulos?
8	MR. JUBB: I don't know. I'll ask that
9	question first.
10	BY MR. JUBB:
11	Q You didn't have a press conference for this
12	one yet, did you?
13	A Can you repeat the question?
14	Q Did you have a press conference as it
15	pertained to Mr. Poulos?
16	A Not that I recall.
17	Q Okay. Well, am I correct that over the last
18	five years you've given more press conferences than you
19	have tried cases to verdict?
20	MR. McCARRON: Objection.
21	A Yes.
22	Q What's your understanding as to when
23	Mr. Poulos told his mother of these allegations?
24	A It's in the file. You'd have to look.
25	Q In other words, what's written in your notes?

Page 211 No, I -- not that I recall. 1 Α Do you know whether or not you can 2 0 3 represent -- strike that. In Massachusetts can you represent a client 4 5 on a contingent basis without a Contingent Fee 6 Agreement? 7 I don't believe so. Have you reviewed any of the documents that 8 9 were produced by my client in this case responsive to 10 your discovery requests? 11 Α No. Has anyone from your office reviewed those 12 13 documents that you're aware of? 14 Α Not that I know of. 15 After your office was sued -- strike that. Q 16 After you received the initial complaint did you have any sort of meeting with the associates that 17 were involved in Mr. Poulos? 18 19 With regard to this matter or just meeting 20 them every day? I mean I don't know ... 21 No, I don't care to know what -- you know, Q 22 you guys meet in the lunch room. I'm specifically 23 talking about this case so I'll clarify for you. At any point in time after you were sued did 24 you have a meeting with your associates about the 25

	Page 212
1	claims that were made against you?
2	There were discussions.
3	Q Can you tell me about those discussions,
4	please.
5	A I don't recall specifically.
6	Q What do you where did it occur?
7	A My office.
8	Q Who, who attended?
9	A My associates.
10	Q Which associates?
11	A William Gordon.
12	Q Who else?
13	A I'm not sure.
14	Q Mr. Gaul?
15	A I may have had a few brief discussions with
16	him. I'm not sure.
17	What about Mr. Mahoney?
18	A Maybe a few brief discussions.
19	Q And that would have occurred in April of 2019
20	or at least after April 2019, correct?
21	A Maybe.
22	Q Did this meeting take place in a conference
23	room in your office?
24	A Oh, it wasn't a group meeting if, if there
25	was like a meeting.

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Page 213
 1
             0
                  Were you doing any sort of independent
 2
        investigation into the claims that were being made
 3
        against you?
 4
             Α
                  No.
                  And in these discussions with Mr. Gordon what
 5
             0
 6
       did you talk about?
                  I don't recall.
            A
 7
                  What about Mr. Gaul, what did you talk about?
 8
             Q
                  I don't recall.
 9
10
                  Mr. Mahoney?
11
                  I don't recall.
             A
                  Did you ever ask anybody in your office who
12
13
       wrote these letters?
                       MR. McCARRON: You already asked him
14
15
       that.
                       MR. JUBB: I don't believe I did.
16
                  I don't recall.
17
             A
18
                       MR. JUBB: Let's take two minutes.
19
                       THE VIDEOGRAPHER: The time is 2:28 p.m.
       We're off the record.
20
21
                          (Break was taken.)
22
                       THE VIDEOGRAPHER: The time is 2:34 p.m.
23
        We're on the record.
       BY MR. JUBB:
24
25
                  Mr. Garabedian, take us through the process
             0
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		Page 217
1	represent	ative here?
2	А	I don't recall.
3	Q	Well, do you, you know, keep track of these
4	types of	things?
5	А	No.
6	Q	No. So if
7	А	I get a lot of phone calls.
8	Q	Sure. Sure.
9		But have you ever had any discussion that you
10	can recal	l trying to change the statute of limitations
11	in Pennsy	lvania?
12	А	I don't know. I'm not sure.
13	Q	And when you say you're not sure am I correct
14	that noth	ing comes to mind?
15	А	That's right. I mean there are I may have
16	been inte	rviewed by newspapers or the media in
17	Pennsylva	nia about the statute of limitations. I may
18	have been	contacted by groups. I, I don't recall.
19	Q	What groups?
20	А	I don't know.
21	Q	When you say you may have been contacted,
22	when was	that?
23	А	Through the years. I mean a lot of years.
24	Q	You've never strike that.
25		Am I correct you've never filed a case in

Page 218 Pennsylvania? I thought that's what your testimony was 1 2 previously. 3 I, I believe you're cor -- I have not. I don't believe I have. 4 In this instance you never contacted any 5 6 local counsel, correct? 7 A No. Correct. Sorry. 8 MR. JUBB: I believe we -- this was 9 already marked unless I'm mistaken. I'm just going to 10 remark this, if it was so forgive me. Which is it? 11 MR. McCARRON: MR. JUBB: Garabedian 47. Garabedian 12 13 File 47. Yeah, we did. It's actually 12. Oh, no, 14 that's the difference because there's Garabedian File 15 27. 16 So for the record, I'm going to mark as Garabedian 20, a document that was previously produced 17 as Garabedian File 47. 18 19 MR. McCARRON: And is that the same as Garabedian -- it is, 12. Why are you doing that? 20 21 MR. JUBB: It's not. That's 22 Garabedian -- see, this is the way you guys Bates it. 23 MR. McCARRON: Oh, I'm sorry. File 47, 24 sorry. Okay. MR. JUBB: You can mark that for me. 25

Page 227 1 records being received after the letter. So you don't 2 need to include it. Just ask the question, whatever it 3 was. I don't even remember at this point what you 4 were -- the fact you were trying to learn, but it didn't relate to that. 5 6 MR. JUBB: Okay. 7 BY MR. JUBB: Q Mr. Garabedian, did -- prior to writing the 9 letter am I correct that you have no knowledge, as you 10 sit here today, to suggest that you did receive 11 Mr. Poulos's records by then? 12 A I don't recall. 13 And since you don't recall receiving them, O you can't say one way or the other as to whether or not 14 you reviewed them prior to writing the letter; is that 15 16 correct? 17 Correct. A 18 And after you had writ -- strike that. 0 19 After the April 11th, 2018 letter am I correct at some point you received Mr. Poulos's Hill 20 21 School records? 22 A I don't recall. 23 0 Do you have any recoll --24 MS. DOUGHERTY: Objection. 25 MR. JUBB: Is there two --

	Page 235
1	such as discovery indexes or document indexes, anything
2	like that?
3	A In some cases, yes.
4	Q Did you see anything like that for this case?
5	A I don't recall.
6	MR. JUBB: Those are all the questions
7	that I have.
8	MR. McCARRON: Mr. Poulos?
9	MR. JUBB: Mr. Poulos, can you hear us?
10	MR. POULOS: Yes, I can hear you.
11	MR. JUBB: Okay. You're up.
12	MR. McCARRON: Do you have any
13	questions, sir?
14	MR. POULOS: I just have a couple of
15	questions regarding the Cozen firm.
16	CROSS-EXAMINATION
17	BY MR. POULOS:
18	Q There's an article in the New York Times
19	dated back to I believe 2017 with Mitchell, and I had
20	asked Mitchell and I will repeat the question: Do you
21	believe I should get counsel before I speak to
22	excuse me for a second while I flip the page, the
23	attorneys Leslie Gomez and Gina Smith, and in light of
24	that, I found this article where Mitchell gave an
25	interview. Mitchell, do you remember giving that

Page 236 1 interview to the New York Times? 2 A No, I don't. Sorry. MR. POULOS: Am I allowed to read off of 3 the actual article? 4 MR. McCARRON: If it involves a 5 6 question. Do you have a question? 7 MR. POULOS: No, if I'm not allowed to read verbatim what was transcripted in the article 8 9 then, no, I don't have a question. I just wanted to 10 know if he remembered giving the interview about the 11 Cozen firm which was representing themself for the, The Hill School. 12 13 MR. McCARRON: All right. Mr. Poulos, I 14 don't mean to, to tell you you can't ask a question. 15 All I'm saying to you is it's not a question just to 16 read the statement, but if you need to read the 17 statement or some portion of the article in order to --18 as part of a question, you can certainly do that. 19 MR. POULOS: Well, no, my question was 20 if he remembered actually giving the --21 MR. McCARRON: I understand. 22 MR. POULOS: -- interview. 23 MR. McCARRON: Okay. 24 MR. POULOS: If he doesn't --25 MR. McCARRON: Very good.

	Page 237
1	MR. POULOS: then there's no point in
2	me reading it out loud.
3	MR. McCARRON: Gotcha. All right. So
4	any other questions?
5	MR. POULOS: Not at this time.
6	MR. McCARRON: All right. Are we done?
7	MR. JUBB: Yes.
8	MR. McCARRON: Okay. We're going to go
9	off the record. Thank you, Mr. Poulos.
10	THE VIDEOGRAPHER: This concludes
11	today's video deposition of Mitchell Garabedian. The
12	time is 3:03 p.m. We're off the record.
13	(Whereupon the deposition was
14	<pre>concluded at 3:03 p.m.)</pre>
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

Page 238 1 CERTIFICATE 2 Commonwealth of Massachusetts 3 Suffolk, ss. 4 I, Kristen L. Kelly, Registered Professional 5 6 Reporter, CSR and Notary Public in and for the 7 Commonwealth of Massachusetts, do hereby certify that 8 MITCHELL GARABEDIAN, the witness whose deposition is 9 hereinbefore set forth, was duly sworn by me and that 10 such deposition is a true record of the testimony given 11 by the witness. 12 I further certify that I am neither related to or 13 employed by any of the parties in or counsel to this 14 action, nor am I financially interested in the outcome 15 of this action. 16 In witness whereof, I have hereunto set my hand 17 this 5th day of July, 2021. 18 19 20 21 CSR No. 115893 22 23 My Commission Expires: 24 February 3, 2023 25

	Page 239
1	Jeffrey B. McCarron, Esquire
2	jmccarron@swartzcampbell.com
3	July 6, 2021
4	RE: Doe, John v. Garabedian, Mitchell Esq Et Al
5	6/24/2021, Mitchell Garabedian (#4638046)
6	The above-referenced transcript is available for
7	review.
8	Within the applicable timeframe, the witness should
9	read the testimony to verify its accuracy. If there are
10	any changes, the witness should note those with the
11	reason, on the attached Errata Sheet.
12	The witness should sign the Acknowledgment of
13	Deponent and Errata and return to the deposing attorney.
14	Copies should be sent to all counsel, and to Veritext at
15	erratas-cs@veritext.com
16	
17	Return completed errata within 30 days from
18	receipt of transcript.
19	If the witness fails to do so within the time
20	allotted, the transcript may be used as if signed.
21	
22	Yours,
23	Veritext Legal Solutions
24	
25	

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Doe, Johr	ı v. Garabe	dian, M	itch	ell	Esq	Et	Al	
Mitchell	Garabedian	(#4638	046)					
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1	Doe, John v. Garabedian, Mitchell Esq Et Al
2	Mitchell Garabedian (#4638046)
3	ACKNOWLEDGEMENT OF DEPONENT
4	I, Mitchell Garabedian, do hereby declare that I
5	have read the foregoing transcript, I have made any
6	corrections, additions, or changes I deemed necessary as
7	noted above to be appended hereto, and that the same is
8	a true, correct and complete transcript of the testimony
9	given by me.
10	
11	
12	Mitchell Garabedian Date
13	*If notary is required
14	SUBSCRIBED AND SWORN TO BEFORE ME THIS
15	, DAY OF, 20
16	
17	
18	
19	NOTARY PUBLIC
20	
21	
22	
23	
24	
25	

Zachary G. Lehman

1	CERTIFICATE
2	
3	I, DONNA A. BITTNER, RMR-CRR and NJ
	CSR License No. 30XI00179000, do hereby
4	certify that prior to the commencement of the
	examination, ZACHARY G. LEHMAN, was duly
5	remotely sworn by me to testify to the truth,
	the whole truth and nothing but the truth.
6	
	I DO FURTHER CERTIFY that the
7	foregoing is a verbatim transcript of the
	testimony as taken stenographically by me at
8	the time, place and on the date hereinbefore
	set forth, to the best of my ability.
9	
	I DO FURTHER CERTIFY that I am neither
10	a relative nor employee nor attorney nor
	counsel of any of the parties to this action,
11	and that I am neither a relative nor employee
	of such attorney or counsel, and that I am
12	not financially interested in this action.
13	
14	
15	DONNA A DIFFERENCE DATE CODE
16	DONNA A. BITTNER, RMR-CRR NJ CSR No. 30XI00179000
10	Notary Public
17	Dated: September 30, 2021
18	Bacca September 30, 2021
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